



2018 OPEN ENROLLMENT NEWS

Welcome to Open Enrollment News!

Open enrollment is October 1, 2018 through October 31, 2018

This newsletter provides you with information about Open Enrollment including highlights for 2018 and resources to help you choose the plan that’s right for you. The open enrollment page includes “Quick Links” to rates, health plan information, and enrollment forms and can be accessed from home.



If you have internet access, be sure to visit the Miscellaneous Employees Open Enrollment page at:

<https://srcity.org/2489/Open-Enrollment-Information-Misc-Employe>

Learn more about your benefits at the Benefits & Health Fair on October 5, 2017 from 11:30 a.m. to 2:00 p.m.!

Questions? Join us at the **Benefit Fair/Employee Appreciation** lunch on **October 5th** from 11:30 a.m. to 2:00 p.m., at the Finley Community Center. Meet carrier representatives and get a flu shot (Free — no appointment necessary)!



Flu Shots!

The flu is more serious than the common cold, so do everything you can to prevent it. A flu shot is your best defense. The flu virus changes often and the protection from the vaccine only lasts for about one (1) year. That's why you should get a flu shot every year, preferably in the fall.

EPO and PPO members can get a flu shot at the Benefits Fair on October 5th for free. EPO & PPO members can also get flu shots at their local pharmacies. Starting October 2nd through November 3rd, Monday — Fridays from 10:00 a.m.— 6:00 p.m., Kaiser is offering free flu shots to Kaiser members at their following locations: 401 Bicentennial Way, MOB 2, Santa Rosa, 3975 Old Redwood Highway, MOB 4, Santa Rosa, and Rohnert Park Medical Office, 5900 State Farm Drive, Rohnert Park.

Choosing the Right Health Plan

Selecting a health plan for yourself and your family is one of the most important decisions you make. Comparing health plan benefits, features, and costs can be complicated, which is why we have a Health Plan Comparison Sheet available on the Open Enrollment website. Check it out to help identify the best plan for you.



Now is the time to add and/or delete dependents. Not making a change to your health plan or adding additional family members? Do nothing and your plan remains the same.

Express Scripts Prescription Plan. You can get up to a 90-day supply and pay less over time for your medications if you order your long-term drugs by mail from the Express Scripts Pharmacy. For more information, register at www.Express-Scripts.com.

Don't forget about our **Employee Assistance Program** free to every employee! Visit our EAP site at <https://inet.srcity.org/EmployeeServices/Pages/EAP.aspx> for additional benefits available such as personal & family legal services, financial matters, identity theft and more.

Flexible Spending Plan—2018

Remember to re-enroll in the 2018 Flexible Spending Plan during our Open Enrollment period. The plan DOES NOT automatically roll over from year to year.

Log onto the EBS platform and register at: <https://ebsbenefits.lh1ondemand.com>. Flexible Spending Account maximum remains at **\$2,600**. Dependent Care Account maximum continues to remain at **\$5,000**. For more information, please visit the City's **Employees Services** Page: <https://inet.srcity.org/EmployeeServices/Pages/Flexible-Spending.aspx>

Remember: Human Resources is here to help! Feel free to call 543-3060 with additional questions or email mcapella@srcity.org.