

**CITY OF SANTA ROSA**  
**General Benefits Summary for City Council**

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**THE CITY**

Santa Rosa is located on Highway 101, 56 miles north of San Francisco and 21 miles east of the Pacific Ocean and centered in the premier Sonoma County wine region. The City has a population of approximately 154,453 within 40.96 square miles. Santa Rosa is the major merchandising, medical, educational and services center for the Redwood Empire. The City has an excellent school system, a community college and a state university located nearby. There are a wide variety of both recreational and cultural activities. Forty-three parks are located within the City including Lake Ralphine, Spring Lake and Annadel State Park. The Russian River resort area, Armstrong Redwood Grove, Lake Mendocino, Clear Lake, Lake Sonoma and Sonoma Coast State Beaches are within a short driving distance.

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<b>HEALTH PLANS:</b>	The City provides a choice of three plans--City PPO, City EPO, or Kaiser Permanente. City contributes a portion of the monthly premium for employee and dependents, including qualified domestic partners; employee contributes monthly premium difference. Part-time employees may elect to participate in health insurance plans and premium contributions will be prorated based on hours in paid status.
<b>DENTAL &amp; VISION INSURANCE</b>	The City provides and contributes the monthly premium for Delta Dental and VSP vision plans for employee and dependents, including qualified domestic partners. Part-time employees may elect to participate in the dental and vision care insurance plans. The City will contribute a percentage of the monthly premium based on the employee's full-time equivalent (FTE).
<b>LIFE INSURANCE:</b>	The City provides and contributes the monthly premium for term life insurance. Employee has the option to apply for additional supplemental life insurance.
<b>LONG TERM DISABILITY:</b>	The City provides and contributes the monthly premium for Long Term Disability Coverage.
<b>RETIREMENT:</b>	Members of the Council have the option of participating in either the Public Employee Retirement System (CalPERS) or Social Security.
<b>DEFERRED COMP.:</b>	Deferred compensation plans are available.
<b>CREDIT UNION:</b>	Employees may participate in the benefits of the Redwood Credit Union which provides loans and systematic savings through payroll deduction.

The above list of benefits and descriptions has been edited due to space limitations; the Memorandum of Understanding for each particular bargaining unit contains the specific contract provision.

The information contained herein is subject to change and does not constitute either an expressed or an implied contract.

You will find more detailed benefits information by going to the following link,  
<https://srcity.org/353/Benefits-Summaries-Survey-Information>.

Updated 06/19/2019