

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
 Effective 2JUL2023

This document lists the authorized budgeted positions in the City by department. Some positions in a series are budgeted at the journey level and filled at the entry level. For a list of all City classifications and salaries approved by the City Council, see the Salary Plan and Schedule.

* (LT) Limited Term

Unit Descriptions		
02 - Firefighting	07 - Technical	12 - Confidential
03 - Maintenance	08 - Transit	13 - Mechanics
04 - Support Service	09 - Police & Fire Mgmt	14 - Police Technical
05 - Police	10 - Executive Mgmt	15 - Council Appointed
06 - Professional	11 - Conf Mid Mgmt	16 - USOs
		17 - Attorneys
		18 - Mid Mgmt

Department: CITY MANAGER

Organization/Classification Title	Authorized		Salary Schedule					Unit	
	Budgeted Positions	Annual/Hourly Rate of Pay							
B0100 CITY MANAGER OFFICE									
CITY MANAGER	1.00	Salary and Benefits Set by Ordinance					297,853	15	
ASSISTANT CITY MANAGER	2.00						193,317	240,457	10
CITY CLERK	1.00						108,121	138,767	10
DEPUTY CITY CLERK	1.00	72,132	75,739	79,524	83,504	87,675	12		
ADMINISTRATIVE ANALYST-CONF	1.00						83,459	110,317	11
ADMIN SUPPORT SUPERVISOR-CONF	1.00						75,132	91,477	11
ADMINISTRATIVE TECHNICIAN CONF	2.00	69,677	73,224	76,786	80,796	84,833	12		
RECORDS MGT TECHNICIAN	1.00	30.21	31.80	33.29	34.95	36.65	07		
SR ADMINISTRATIVE ASST CONF	1.00	55,466	58,178	61,061	64,143	67,319	12		
	11.00								
Department Total	11.00								

Department: CITY ATTORNEY

Organization/Classification Title	Authorized		Salary Schedule					Unit	
	Budgeted Positions	Annual/Hourly Rate of Pay							
C0000 CITY ATTORNEY'S OFFICE									
CITY ATTORNEY	1.00	Salary and Benefits Set by Ordinance					264,356	15	
CHIEF ASSISTANT CITY ATTORNEY	1.00						173,112	216,309	10
ASSISTANT CITY ATTORNEY	7.00						150,599	188,094	17
ADMINISTRATOR - CITY ATTY OFFC	1.00	78,688	82,926	87,163	91,400	95,638	18		
LEGAL SECRETARY	3.00	64,575	67,890	71,205	74,751	78,342	07		
PARALEGAL	1.90	73,346	77,032	80,870	84,939	89,193	07		
ADMINISTRATIVE SECRETARY	1.00	61,154	64,206	67,336	70,713	74,165	04		
	15.90								
Department Total	15.90								

Department: HUMAN RESOURCES

Organization/Classification Title	Authorized		Salary Schedule					Unit	
	Budgeted Positions	Annual/Hourly Rate of Pay							
D0101 HUMAN RESOURCES-GENERAL ADMIN									
HUMAN RESOURCES DIRECTOR	1.00						155,184	194,150	10
EMPLOYEE RELATIONS MANAGER	1.00						121,208	151,547	11
DEPUTY DIRECTR HUMAN RESOURCES	1.00						126,584	163,734	11
DIVERSITY, INCLUSION & EEO OFC	1.00						103,052	131,653	11
ORG DEVELOPMT & TRAINING MGR	1.00						103,052	131,653	11
PRINCIPAL HR ANALYST	2.00						103,052	131,653	11
HUMAN RESOURCES ANALYST	4.00						88,148	116,900	11
HUMAN RESOURCES TECHNICIAN	2.00	69,677	73,224	76,786	80,796	84,833	12		

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
Effective 2JUL2023

ADMINISTRATIV SECRETARY - CONF	1.00	62,832	66,088	69,247	72,699	76,244	12
SR ADMINISTRATIVE ASST CONF	2.00	55,466	58,178	61,061	64,143	67,319	12
	16.00						
D0200 RISK MANAGEMENT							
RISK MANAGER	1.00				123,633	154,579	11
RISK MANAGEMENT ANALYST	2.00				88,148	116,900	11
HUMAN RESOURCES TECHNICIAN	4.00	69,677	73,224	76,786	80,796	84,833	12
	7.00						
Department Total	23.00						

Department: FINANCE

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule					Unit
		Annual/	Hourly	Rate of Pay			
E0101 FINANCE ADMINISTRATION							
CHIEF FINANCIAL OFFICER	1.00				173,112	216,309	10
DEPUTY DIRECTOR FINANCE	1.00				126,584	163,734	11
ADMINISTRATIVE SERVICE OFFICER	1.00	95,864	103,544	111,225	118,904	126,584	18
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07
ADMINISTRATIVE SECRETARY	1.00	61,154	64,206	67,336	70,713	74,165	04
	5.00						
E0201 PURCHASING & STORES							
PURCHASING AGENT	1.00	98,286	105,266	112,247	119,227	126,207	18
SENIOR BUYER	1.00	80,453	84,398	88,331	92,694	97,333	07
BUYER	2.00	69,217	72,839	76,677	80,393	84,154	07
PURCHASING TECHNICIAN	1.00	59,118	62,033	65,131	68,335	71,789	07
	5.00						
E0207 WAREHOUSE							
STORES SPECIALIST	2.00	66,288	69,585	73,085	76,754	80,609	07
	2.00						
E0303 REVENUE & COLLECTIONS							
FIELD COLLECTION REP	1.00	67,797	71,110	74,750	78,558	82,472	07
SR CUSTOMER SVC REP	1.00	64,020	67,227	70,619	74,134	77,832	04
CUSTOMER SERVICE REPRESENTATIV	1.00	53,938	56,545	59,442	62,448	65,563	04
	3.00						
E0401 BUDGET TEAM							
BUDGET & FIN ANALY MGR - CONF	1.00				111,603	142,926	11
FINANCIAL ANALYST	4.00	83,459	90,173	96,887	103,602	110,317	18
	5.00						
E0502 FINANCIAL REPORTING							
SUPERVISING ACCOUNTANT	1.00	98,286	105,266	112,247	119,227	126,207	18
ACCOUNTANT-AUDITOR	2.00	90,227	94,650	99,541	104,502	109,774	06
ACCOUNTING TECHNICIAN	1.00	64,020	67,227	70,619	74,134	77,832	07
	4.00						
E0504 ACCOUNTS PAYABLE							
ACCOUNTING SERVICES SUPERVISOR	1.00	83,459	90,173	96,887	103,602	110,317	18
ACCOUNTING ASSISTANT	3.00	58,193	61,032	64,020	67,259	70,619	04
ACCOUNTING AIDE	0.60	48,622	50,963	53,461	56,159	59,010	04
	4.60						
E0601 PAYROLL & BENEFITS							
PAYROLL MANAGER	1.00				95,864	126,584	11
PAYROLL SUPERVISOR	1.00				83,459	110,317	11
PAYROLL SPECIALIST	3.00	61,154	64,206	67,336	70,713	74,165	07
ACCOUNTING TECHNICIAN -CONF	1.00	65,763	69,049	72,502	76,129	79,936	12

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
 Effective 2JUL2023

		6.00						
E0801 PARKING ADMIN								
PARKING MANAGER	1.00		111,603	119,434	127,264	135,096	142,926	18
ADMINISTRATIVE ANALYST	1.00		83,459	90,173	96,887	103,602	110,317	18
PARKING SUPERVISOR	2.00		84,364	89,661	94,958	100,254	105,550	18
PARKING OPERATIONS COORDINATOR	3.00		65,609	68,568	71,390	74,688	78,049	07
SR MAINT WORKER - PARKING	1.00		31.10	32.49	33.82	35.41	37.01	03
SKILLED MAINTENANCE WORKER	5.00		28.25	29.54	30.73	32.16	33.64	03
SR ADMINISTRATIVE ASSISTANT	2.00		53,938	56,545	59,442	62,448	65,563	04
PARKING OPERATIONS AIDE	8.50		44,397	46,663	48,976	51,472	53,987	07
		23.50						
E0802 PARKING ENFORCEMENT								
SUP PRKG ENFORCEMENT OFFICER	1.00		65,609	68,568	71,390	74,688	78,049	07
PARKING ENFORCEMENT OFFICER	3.50		53,015	55,573	58,394	61,229	64,360	07
		4.50						
Department Total		62.60						

Department: FIRE DEPARTMENT

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule Annual/Hourly Rate of Pay						Unit
F0100 FIRE ADMINISTRATION								
FIRE CHIEF WITH STIPEND	1.00					191,294	247,146	10
ADMINISTRATIVE ANALYST	2.00		83,459	90,173	96,887	103,602	110,317	18
ADMINISTRATIVE SECRETARY	1.00		61,154	64,206	67,336	70,713	74,165	04
		4.00						
F0200 FIRE OPERATIONS								
DEPUTY FIRE CHIEF W/STIP	2.00					175,386	227,000	09
BATTALION CHIEF W / STIPEND	3.00					150,423	196,580	09
DIVISION CHIEF (STIPEND)	3.00					169,228	218,569	09
FIRE CAPTAIN 40 HRS	1.00		120,358	125,869	131,981	138,044	144,447	02
FIRE CAPTAIN	33.00		120,358	125,869	131,981	138,044	144,447	02
FIRE ENGINEER	39.00		104,681	109,612	114,602	119,937	125,595	02
FIREFIGHTER	39.00		95,134	99,592	104,147	108,979	114,213	02
SINGLE ROLE PARAMEDIC (LT)	6.00		71,750	75,338	79,104	83,060	87,212	02
		126.00						
F0300 FIRE PREVENTION								
DIV CHF FIRE MARSHAL W/STIP	1.00					160,727	210,044	09
COMMUNITY DEVELOPMENT TECH	1.00		67,645	71,066	74,704	78,464	82,381	07
ADMINISTRATIVE TECHNICIAN	1.00		67,797	71,110	74,750	78,558	82,472	07
ASSISTANT FIRE MARSHAL	3.00		127,376	133,398	139,839	144,871	153,008	02
FIRE PROTECTION ENGINEER	1.00		114,168	119,795	125,836	132,048	138,663	06
COMMUNITY OUTREACH SPECIALIST	1.00		69,217	72,761	76,262	80,253	84,247	07
COMMUNITY OUTREACH SPECIALIST (LT)	1.00		69,217	72,761	76,262	80,253	84,247	07
FIRE INSPECTOR	4.00		105,379	110,633	116,159	121,963	128,075	02
FIRE INSPECTOR (LT)	2.00		105,379	110,633	116,159	121,963	128,075	02
		15.00						
F0400 MEASURE "O" FIRE OPERATIONS								
FIRE CAPTAIN - TRAINING	1.00		127,376	133,398	139,839	144,871	153,008	02
FIRE CAPTAIN	3.00		120,358	125,869	131,981	138,044	144,447	02
FIRE ENGINEER	3.00		104,681	109,612	114,602	119,937	125,595	02
FIREFIGHTER	3.00		95,134	99,592	104,147	108,979	114,213	02
		10.00						

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
 Effective 2JUL2023

F0500 EMERGENCY PREPAREDNESS									
EMERGENCY PREPAREDNESS MGR	1.00			115,311	123,974	132,637	141,299	149,962	18
DEP EMERGENCY PREPARE COORD	1.00			80,453	84,398	88,331	92,694	97,333	07
	2.00								
Department Total	157.00								

Department: PLANNING & ECONOMIC DEVELOP

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule				Unit
		Annual/Hourly Rate of Pay				
H0100 PLANNING & ECON DEVELOP ADMIN						
DIR OF PLANNING & ECON DEVELOP	1.00					155,184 194,150 10
ADMINISTRATIVE SERVICE OFFICER	1.00			95,864	103,544	111,225 118,904 126,584 18
ADMINISTRATIVE ANALYST	1.00			83,459	90,173	96,887 103,602 110,317 18
SR ADMINISTRATIVE ASSISTANT	5.00			53,938	56,545	59,442 62,448 65,563 04
ADMINISTRATIVE SECRETARY	5.00			61,154	64,206	67,336 70,713 74,165 04
	13.00					
H0102 PERMIT SERVICES						
ADMINISTRATIVE TECHNICIAN	1.00			67,797	71,110	74,750 78,558 82,472 07
ASSIST CHIEF BUILDING OFFICIAL	1.00			111,603	119,434	127,264 135,096 142,926 18
SR COMMUNITY DEVELOPMENT TECH	1.00			74,380	78,310	82,227 86,404 90,645 07
COMMUNITY DEVELOPMENT TECH	5.00			67,645	71,066	74,704 78,464 82,381 07
	8.00					
H0202 CHIEF BUILDING OFFICIAL						
SUPERVISING ENGINEER	1.00			117,262	125,605	133,945 142,287 150,628 18
CHIEF BUILDING OFFICIAL	1.00			126,584	135,872	145,159 154,446 163,734 18
PLAN CHECK ENGINEER	1.00			114,168	119,795	125,836 132,048 138,663 06
SR BUILDING INSPECTOR	1.00			98,458	103,547	108,525 113,951 119,671 07
BUILDING PLANS EXAMINER	2.00			91,030	95,609	100,323 105,366 110,667 06
	6.00					
H0203 COMMUNITY CODE ENFORCEMENT						
SR CODE ENFORCEMENT OFFICER	2.00			98,458	103,547	108,525 113,951 119,671 07
HOUSING & COMM SVC TECHNICIAN	1.00			65,638	68,912	72,394 76,004 79,792 07
CODE ENFORCEMENT OFFICER	5.00			84,910	89,102	93,510 98,227 103,116 07
	8.00					
H0204 BUILDING INSPECTION						
SR BUILDING INSPECTOR	1.00			98,458	103,547	108,525 113,951 119,671 07
BUILDING INSPECTOR	5.00			84,910	89,102	93,510 98,227 103,116 07
	6.00					
H0301 PLANNING DEVELOPMENT REVIEW						
DEP DIR COMMUN DEV - PLANNING	1.00			126,584	135,872	145,159 154,446 163,734 18
SUPERVISING PLANNER	1.00			111,603	119,434	127,264 135,096 142,926 18
SENIOR PLANNER (LT)	1.00			103,654	108,836	114,275 119,993 125,991 06
SENIOR PLANNER	3.00			103,654	108,836	114,275 119,993 125,991 06
CITY PLANNER	3.00	81,347	85,433	89,705	94,156	98,891 103,824 109,035 114,506 06
CITY PLANNER (LT)	1.00	81,347	85,433	89,705	94,156	98,891 103,824 109,035 114,506 06
	10.00					
H0302 PLANNING ADMINISTRATION						
SENIOR PLANNER (LT)	1.00			103,654	108,836	114,275 119,993 125,991 06
SUPERVISING PLANNER	1.00			111,603	119,434	127,264 135,096 142,926 18
SENIOR PLANNER	2.00			103,654	108,836	114,275 119,993 125,991 06
CITY PLANNER	1.00	81,347	85,433	89,705	94,156	98,891 103,824 109,035 114,506 06
	5.00					
H0401 ENGINEERING DEVELOPMENT SVCS						

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
 Effective 2JUL2023

DEP DIR DEVELOPMENT SERVICES	1.00	126,584	135,872	145,159	154,446	163,734	18
ASSOCIATE CIVIL ENGINEER	2.00	114,550	120,230	126,363	132,597	139,234	06
SUPERVISING ENGINEER	1.00	117,262	125,605	133,945	142,287	150,628	18
DEVELOPMENT REVIEW COORDINATOR	2.00	96,924	104,131	111,338	118,544	125,750	18
QUALITY CONTROL ASSOCIATE	3.00	94,111	98,969	103,916	109,095	114,506	06
CIVIL ENGINEERING TECH III	6.00	84,647	88,823	93,217	97,920	102,792	07
	15.00						

H0501 ECONOMIC DEVELOPMENT

DEP DIR ECONOMIC DEVELOPMENT	1.00	126,584	135,872	145,159	154,446	163,734	18
ARTS & CULTURE COORDINATOR	1.00	97,606	104,358	111,111	117,865	124,616	18
PROGRAM SPECIALIST II	1.00	94,233	98,937	103,885	109,066	114,506	06
	3.00						

Department Total 74.00

Department: RECREATION & PARKS

Organization/Classification Title	Authorized							Unit
	Budgeted Positions	Salary Schedule	Annual/Hourly Rate of Pay					

J0100 REC & PARKS

DIR REC & PARKS	1.00				155,184	194,150	10
DEP DIR RECREATION	1.00	126,584	135,872	145,159	154,446	163,734	18
ADMINISTRATIVE SERVICE OFFICER	1.00	95,864	103,544	111,225	118,904	126,584	18
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07
ADMINISTRATIVE SECRETARY	2.00	61,154	64,206	67,336	70,713	74,165	04
DEPARTMENT APPLICATION SPECIAL	1.00	79,313	83,261	87,467	91,769	96,378	07
	7.00						

J0202 NEIGHBORHOOD SERVICES

RECREATION SPECIALIST (LT)	1.00	50,838	53,423	56,110	58,906	61,829	07
COMMUNITY OUTREACH SPECIALIST (LT)	1.00	69,217	72,761	76,262	80,253	84,247	07
RECREATION SPECIALIST	2.00	50,838	53,423	56,110	58,906	61,829	07
	4.00						

J0203 COMM.CENTERS & SUPPORT SERVICE

RECREATION SUPERVISOR	1.00	83,532	87,562	91,589	95,618	99,646	18
RECREATION COORDINATOR	3.00	60,842	63,860	67,068	70,404	73,960	07
SR ADMINISTRATIVE ASSISTANT	1.00	53,938	56,545	59,442	62,448	65,563	04
RECREATION SPECIALIST	2.40	50,838	53,423	56,110	58,906	61,829	07
FACILITIES ATTENDANT	3.00	19.93	20.91	21.98	23.09	24.22	03
	10.40						

J0205 GANG PREVENTION/INTERVENTION

RECREATION SUPERVISOR	1.00	83,532	87,562	91,589	95,618	99,646	18
RECREATION COORDINATOR	2.00	60,842	63,860	67,068	70,404	73,960	07
RECREATION SPECIALIST	1.00	50,838	53,423	56,110	58,906	61,829	07
	4.00						

J0206 R&P AQUATICS ADMINISTRATION

RECREATION SUPERVISOR	1.00	83,532	87,562	91,589	95,618	99,646	18
SR MAINT WORKER - REC & PARKS	1.00	31.10	32.49	33.82	35.41	37.01	03
RECREATION COORDINATOR	2.00	60,842	63,860	67,068	70,404	73,960	07
SKILLED MAINTENANCE WORKER	1.00	28.25	29.54	30.73	32.16	33.64	03
RECREATION SPECIALIST	2.00	50,838	53,423	56,110	58,906	61,829	07
	7.00						

J0208 R&P REGIONAL PARKS ADMIN

RECREATION SUPERVISOR	1.00	83,532	87,562	91,589	95,618	99,646	18
RECREATION COORDINATOR	2.00	60,842	63,860	67,068	70,404	73,960	07
	3.00						

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
 Effective 2JUL2023

J0209 FEE BASED RECREATION							
RECREATION SUPERVISOR	1.00	83,532	87,562	91,589	95,618	99,646	18
RECREATION COORDINATOR	2.60	60,842	63,860	67,068	70,404	73,960	07
	3.60						
J0302 PARKS PLANNING							
ASSISTANT PARKS PLANNER	1.00	73,952	80,187	86,422	92,656	98,891	06
DEP DIR PARKS	1.00	126,584	135,872	145,159	154,446	163,734	18
PARKS PLANNER	1.00	96,924	104,131	111,338	118,544	125,750	18
RESEARCH & PROGRAM COORDINATOR	1.00	80,621	84,632	88,872	93,278	97,949	06
	4.00						
J0303 PARKS MAINTENANCE							
PARK MAINTENANCE SUPERINTENDEN	1.00	96,924	104,131	111,338	118,544	125,750	18
PARKS CREW SUPERVISOR	2.00	83,532	87,562	91,589	95,618	99,646	18
SR MAINT WORKER - REC & PARKS	7.00	31.10	32.49	33.82	35.41	37.01	03
GROUNDKEEPER	6.00	24.15	25.22	26.22	27.40	28.64	03
SKILLED MAINTENANCE WORKER	10.00	28.25	29.54	30.73	32.16	33.64	03
	26.00						
J0401 VIOLENCE PREVENTION							
PROGRAM MANAGER VIOL PREV PRTN	1.00	115,311	123,974	132,637	141,299	149,962	18
ADMINISTRATIVE ANALYST	1.00	83,459	90,173	96,887	103,602	110,317	18
COMMUNITY OUTREACH SPECIALIST	1.00	69,217	72,761	76,262	80,253	84,247	07
COMMUNITY OUTREACH SPECIALIST (LT)	1.00	69,217	72,761	76,262	80,253	84,247	07
SR ADMINISTRATIVE ASSISTANT	1.00	53,938	56,545	59,442	62,448	65,563	04
	5.00						
Department Total	74.00						

Department: PUBLIC WORKS

Organization/Classification Title	Authorized		Salary Schedule					Unit
	Budgeted Positions	Salary Annual/Hourly Rate of Pay						
K0100 PUBLIC WORKS ADMINISTRATION								
DIRECTOR OF TRANS & PUB WORKS	1.00					171,678	224,197	10
SAFETY & TRAINING COORDINATOR	1.00	86,484	92,801	99,120	105,437	111,754	118,071	18
ADMINISTRATIVE SERVICE OFFICER	1.00	95,864	103,544	111,225	118,904	126,584	134,264	18
ADMINISTRATIVE SECRETARY	1.00	61,154	64,206	67,336	70,713	74,165	77,617	04
DEPARTMENT APPLICATION SPECIAL	1.00	79,313	83,261	87,467	91,769	96,378	101,186	07
SR ADMINISTRATIVE ASSISTANT	4.00	53,938	56,545	59,442	62,448	65,563	68,678	04
	9.00							
K0200 PUBLIC WORKS - RIGHT OF WAY								
REAL PROPERTY MANAGER	1.00	108,121	115,782	123,444	131,106	138,767	146,429	18
ASSOCIATE REAL PROPERTY AGENT	3.00	84,647	88,823	93,217	97,920	102,792	107,704	07
	4.00							
K0302 TRAFFIC ENGINEERING - TRANS.								
TRANSPORTATION PLANNER	1.00	111,603	119,434	127,264	135,096	142,926	150,756	18
ACTIVE TRANSPORTATION PLANNER	1.00	81,347	85,433	89,705	94,156	98,891	103,824	06
	2.00							
K0303 TRAFFIC ENGINEERING - OPER.								
DEP DIR TPW TRAFFIC ENGINEERIN	1.00	126,584	135,872	145,159	154,446	163,734	173,022	18
ASSOCIATE TRAFFIC ENGINEER	1.00	114,550	120,230	126,363	132,597	139,234	146,470	06
QUALITY CONTROL ASSOCIATE	1.00	94,111	98,969	103,916	109,095	114,506	119,917	06
CIVIL ENGINEERING TECH III	3.00	84,647	88,823	93,217	97,920	102,792	107,704	07
	6.00							
K0304 MATERIALS ENGINEER								
CIVIL ENGINEERING TECH III	4.00	84,647	88,823	93,217	97,920	102,792	107,704	07

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
Effective 2JUL2023

MATERIALS ENGINEER	1.00	114,550	120,230	126,363	132,597	139,234	06
QUALITY CONTROL ASSOCIATE	2.00	94,111	98,969	103,916	109,095	114,506	06
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07
	8.00						
K0401 CAPITAL PROJECTS ENGINEERING							
DEP DIR ENGINEERING SERVICES	1.00	126,584	135,872	145,159	154,446	163,734	18
	1.00						
K0402 CIP TEAM 6							
SUPERVISING ENGINEER	1.00	117,262	125,605	133,945	142,287	150,628	18
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07
	2.00						
K0403 ENGINEERING SURVEY							
SUPERVISING LAND SURVEYOR	1.00	111,678	119,623	127,567	135,512	143,456	18
ASSISTANT SURVEYOR	1.00	94,111	98,969	103,916	109,095	114,506	06
ASSOCIATE LAND SURVEYOR	1.00	109,095	114,506	120,346	126,283	132,603	06
CIVIL ENGINEERING TECH III	4.00	84,647	88,823	93,217	97,920	102,792	07
	7.00						
K0405 CIP TEAM 1							
SUPERVISING ENGINEER	1.00	117,262	125,605	133,945	142,287	150,628	18
ASSOCIATE CIVIL ENGINEER	4.00	114,550	120,230	126,363	132,597	139,234	06
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07
QUALITY CONTROL ASSOCIATE	1.00	94,111	98,969	103,916	109,095	114,506	06
CIVIL ENGINEERING TECH III	3.00	84,647	88,823	93,217	97,920	102,792	07
	10.00						
K0406 ENGINEERING SECTION C							
SR ADMINISTRATIVE ASSISTANT	2.00	53,938	56,545	59,442	62,448	65,563	04
	2.00						
K0407 CIP TEAM 4							
SUPERVISING ENGINEER	1.00	117,262	125,605	133,945	142,287	150,628	18
ASSOCIATE CIVIL ENGINEER	3.00	114,550	120,230	126,363	132,597	139,234	06
FACILITIES PLANNING COORDINATOR	1.00	90,227	94,650	99,541	104,502	109,774	06
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07
QUALITY CONTROL ASSOCIATE	1.00	94,111	98,969	103,916	109,095	114,506	06
CIVIL ENGINEERING TECH III	5.00	84,647	88,823	93,217	97,920	102,792	07
	12.00						
K0408 CIP TEAM 3							
SUPERVISING ENGINEER	1.00	117,262	125,605	133,945	142,287	150,628	18
ASSOCIATE CIVIL ENGINEER	4.00	114,550	120,230	126,363	132,597	139,234	06
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07
QUALITY CONTROL ASSOCIATE	1.00	94,111	98,969	103,916	109,095	114,506	06
CIVIL ENGINEERING TECH III	3.00	84,647	88,823	93,217	97,920	102,792	07
	10.00						
K0409 CIP TEAM 2							
SUPERVISING ENGINEER	1.00	117,262	125,605	133,945	142,287	150,628	18
ASSOCIATE CIVIL ENGINEER	4.00	114,550	120,230	126,363	132,597	139,234	06
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07
QUALITY CONTROL ASSOCIATE	2.00	94,111	98,969	103,916	109,095	114,506	06
CIVIL ENGINEERING TECH III	3.00	84,647	88,823	93,217	97,920	102,792	07
	11.00						
K0501 FIELD SERVICES -OPERATIONS							
DEP DIR FIELD SERVICES	1.00	126,584	135,872	145,159	154,446	163,734	18
	1.00						
K0502 FIELD SERVICES - STREETS							
STREET MAINTENANCE SUPERINTEND	1.00	96,924	104,131	111,338	118,544	125,750	18

City of Santa Rosa
POSITION ALLOCATION AND SALARIES

Effective 2JUL2023

STREETS CREW SUPERVISOR	4.00	83,532	87,562	91,589	95,618	99,646	18
SR MAINT WORKER - STREETS	9.00	31.10	32.49	33.82	35.41	37.01	03
SKILLED MAINTENANCE WORKER	28.00	28.25	29.54	30.73	32.16	33.64	03
	42.00						
K0503 FIELD SERVICES - ELECTRICAL							
SUPV ELECTRICAL TECHNICIAN	1.00			53.45	55.77	58.48	07
SUPV TRAFFIC SIGNAL TECH	1.00			53.45	55.77	58.48	07
TRAFFIC SIGNAL TECHNICIAN	4.00			46.24	48.51	50.66	07
SR TRAFFIC SIGNAL TECHNICIAN	1.00			49.06	51.50	53.62	07
ELECTRICAL TECH - PUBLIC WORKS	1.00			46.24	48.51	50.66	07
ELECTRICIAN	4.00			42.42	44.54	46.40	07
	12.00						
K0504 EQUIPMENT REPAIR AND MAINTENAN							
FLEET SUPERINTENDENT	1.00	96,924	104,131	111,338	118,544	125,750	18
FLEET MAINTENANCE SUPERVISOR	2.00	86,484	92,801	99,120	105,437	111,754	18
EQUIPMENT SERVICE WRITER	2.00	39.64	41.42	43.12	45.33	47.27	13
SR ADMINISTRATIVE ASSISTANT	1.00	53,938	56,545	59,442	62,448	65,563	04
	6.00						
K0505 EQUIPT & REPAIR PARTS ADMIN							
STORES SPECIALIST	1.00	66,288	69,585	73,085	76,754	80,609	07
STORES CLERK	2.00	55,742	58,486	61,262	64,437	67,627	07
	3.00						
K0506 EQUIP & REPAIR GARAGE LABOR							
EQUIPMENT MECHANIC II	16.00	36.04	37.65	39.22	41.15	43.01	13
EQUIPMENT MECHANIC I	1.00	31.32	32.23	33.64	35.14	36.71	13
	17.00						
K0507 FACILITIES MAINTENANE							
FACILITIES MAINTENANCE COOR	1.00	98,286	105,266	112,247	119,227	126,207	18
FACILITIES CREW SUPERVISOR	1.00	83,532	87,562	91,589	95,618	99,646	18
SKILLED MAINTENANCE WORKER	1.00	28.25	29.54	30.73	32.16	33.64	03
SR MAINT WORKER - FACILITIES	5.00	31.10	32.49	33.82	35.41	37.01	03
	8.00						
K0508 FACILITIES IN-HOUSE CONST.							
SR MAINT WORKER - FACILITIES	2.00	31.10	32.49	33.82	35.41	37.01	03
SKILLED MAINTENANCE WORKER	6.00	28.25	29.54	30.73	32.16	33.64	03
FACILITIES CREW SUPERVISOR	1.00	83,532	87,562	91,589	95,618	99,646	18
	9.00						
K0701 ZERO WASTE OPERATIONS							
ZERO WASTE COORDINATOR	1.00	96,924	104,131	111,338	118,544	125,750	18
	1.00						
Department Total	183.00						

Department: HOUSING & COMMUNITY SERVICES

Organization/Classification Title	Authorized		Unit
	Budgeted Positions	Salary Schedule Annual/Hourly Rate of Pay	
L0000 HOUSING & COMM SERVICES			
DIRECTOR HOUSING & COMM SVCS	1.00		155,184 194,150 10
ADMINISTRATIVE SERVICE OFFICER	1.00	95,864 103,544	111,225 118,904 126,584 18
HOUSING & COMMUNITY SVCS MGR	3.00	111,603 119,434	127,264 135,096 142,926 18
PROGRAM SPECIALIST II	6.00	94,233 98,937	103,885 109,066 114,506 06
HOUSING & COMM SVC TECHNICIAN	11.00	65,638 68,912	72,394 76,004 79,792 07
HOUSING & COMM SVC TECHNICIAN (LT)	1.00	65,638 68,912	72,394 76,004 79,792 07
ADMINISTRATIVE SECRETARY	1.00	61,154 64,206	67,336 70,713 74,165 04

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
 Effective 2JUL2023

SR ADMINISTRATIVE ASSISTANT	3.00	53,938	56,545	59,442	62,448	65,563	04
	<u>27.00</u>						
Department Total	27.00						

Department: TRANSIT

Organization/Classification Title	Authorized		Salary Schedule					Unit
	Budgeted Positions	Salary Schedule	Annual/Hourly Rate of Pay					
M0201 TRANSIT ADMINISTRATION								
ADMINISTRATIVE ANALYST	1.00		83,459	90,173	96,887	103,602	110,317	18
DEP DIR TRANSIT	1.00		126,584	135,872	145,159	154,446	163,734	18
DEPT TECHNOLOGY COORDINATOR	1.00		90,227	94,650	99,541	104,502	109,774	06
ADMINISTRATIVE SECRETARY	1.00		61,154	64,206	67,336	70,713	74,165	04
SR ADMINISTRATIVE ASSISTANT	1.00		53,938	56,545	59,442	62,448	65,563	04
	<u>5.00</u>							
M0202 TRANSIT - OPERATIONS								
TRANSIT SUPERINTENDENT	1.00		96,924	104,131	111,338	118,544	125,750	18
TRANSIT FIELD SUPERVISOR	5.00		84,364	89,661	94,958	100,254	105,550	18
SR ADMINISTRATIVE ASSISTANT	1.00		53,938	56,545	59,442	62,448	65,563	04
TRANSIT SERVICE REP	3.00		21.31	22.40	23.53	24.74	25.90	08
	<u>10.00</u>							
M0203 TRANSIT - VEHICLE MAINTENANCE								
SKILLED MAINTENANCE WORKER	1.00		28.25	29.54	30.73	32.16	33.64	03
BUS SERVICE WORKER	2.00		24.15	25.22	26.22	27.40	28.64	03
	<u>3.00</u>							
M0205 TRANSIT PLANNER								
TRANSIT PLANNER	2.00		105,777	111,470	117,164	122,856	128,550	18
	<u>2.00</u>							
M0207 TRANSIT - DRIVERS								
BUS OPERATOR	58.00		25.49	26.74	28.10	29.46	30.99	08
	<u>58.00</u>							
Department Total	78.00							

Department: WATER

Organization/Classification Title	Authorized		Salary Schedule					Unit
	Budgeted Positions	Salary Schedule	Annual/Hourly Rate of Pay					
N0101 UTILITIES ADMINISTRATION								
BUDGET & FIN ANALY MGR	1.00		111,603	119,434	127,264	135,096	142,926	18
WATER DIRECTOR	1.00					171,678	224,197	10
DEP DIR WATER ADMINISTRATI	1.00		126,584	135,872	145,159	154,446	163,734	18
ENVIRONMENTAL SERVICES OFFIC	1.00		96,924	104,131	111,338	118,544	125,750	18
ADMINISTRATIVE SERVICE OFFICER	1.00		95,864	103,544	111,225	118,904	126,584	18
COMMUNICATIONS COORDINATOR	1.00		97,606	104,358	111,111	117,865	124,616	18
ADMINISTRATIVE ANALYST	2.00		83,459	90,173	96,887	103,602	110,317	18
ADMIN SUPPORT SUPERVISOR	1.00		75,132	79,218	83,305	87,392	91,477	18
COMMUNITY OUTREACH SPECIALIST	1.00		69,217	72,761	76,262	80,253	84,247	07
ADMINISTRATIVE SECRETARY	3.00		61,154	64,206	67,336	70,713	74,165	04
SR ADMINISTRATIVE ASSISTANT	7.00		53,938	56,545	59,442	62,448	65,563	04
	<u>20.00</u>							
N0102 SAFETY & TRAINING								
SAFETY & TRAINING COORDINATOR	2.00		86,484	92,801	99,120	105,437	111,754	18
	<u>2.00</u>							
N0200 UTILITIES ENGINEERING ADMIN								

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
 Effective 2JUL2023

DEP DIR WATER RESOURCES	1.00	126,584	135,872	145,159	154,446	163,734	18
	1.00						
N0204 ASSET MANAGEMENT-STORMWATER							
SR ENVIRONMENTAL SPECIALIST	2.00	97,717	102,776	107,893	113,273	118,886	06
STORM WATER AND CREEKS MANAGER	1.00	111,603	119,434	127,264	135,096	142,926	18
ENVIRONMENTAL SPECIALIST	4.00	87,886	92,214	96,778	101,664	106,736	06
NATURAL RESOURCE SPECIALIST	1.00	67,336	70,404	73,346	76,738	80,160	07
ASSOCIATE CIVIL ENGINEER	1.00	114,550	120,230	126,363	132,597	139,234	06
QUALITY CONTROL ASSOCIATE	1.00	94,111	98,969	103,916	109,095	114,506	06
RESEARCH & PROGRAM COORDINATOR	1.00	80,621	84,632	88,872	93,278	97,949	06
SR ADMINISTRATIVE ASSISTANT	1.00	53,938	56,545	59,442	62,448	65,563	04
	12.00						
N0206 ENERGY & SUSTAINABILITY							
SUSTAINABILITY COORDINATOR	1.00	96,924	104,131	111,338	118,544	125,750	18
SUSTAINABILITY REPRESENTATIVE	1.00	84,647	88,823	93,217	97,920	102,792	07
RESEARCH & PROGRAM COORDINATOR	1.00	80,621	84,632	88,872	93,278	97,949	06
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07
	4.00						
N0601 WATER ADMINISTRATION							
DEP DIR WATER & SEWER OPERAT	1.00	126,584	135,872	145,159	154,446	163,734	18
UTILITY SYSTEM SUPERINTENDENT	1.00	108,762	116,865	124,970	133,074	141,176	18
	2.00						
N0602 WATER QUALITY							
WATER QUALITY MANAGER	1.00	107,784	113,178	118,571	123,965	129,358	18
WATER QUALITY SUPERVISOR	1.00	99,800	104,795	109,788	114,783	119,776	18
SR UTILITY SYSTEMS OPERATOR	1.00	35.46	37.07	38.60	40.38	42.17	16
UTILITIES SYSTEMS OPERATOR II	2.00	31.53	33.13	34.77	36.53	38.35	16
	5.00						
N0603 WATER MAINTENANCE							
UTILITY SYSTEM SUPERVISOR	4.00	93,984	98,474	102,962	107,452	111,940	18
SR UTILITY SYSTEMS OPERATOR	8.00	35.46	37.07	38.60	40.38	42.17	16
SR WATER SYSTEM TECH	1.00			49.25	51.72	54.24	07
WATER SYSTEM TECH	3.00			46.72	49.05	51.07	07
UTILITIES SYSTEMS OPERATOR II	25.00	31.53	33.13	34.77	36.53	38.35	16
MSC YARD ATTENDANT	4.00	44,397	46,663	48,976	51,472	53,987	07
	45.00						
N0609 DEMAND MANAGEMENT FY11-12+							
SUSTAINABILITY COORDINATOR	1.00	96,924	104,131	111,338	118,544	125,750	18
SR WATER RESOURCES PLANNER	1.00	111,603	119,434	127,264	135,096	142,926	18
SUSTAINABILITY REPRESENTATIVE	3.00	84,647	88,823	93,217	97,920	102,792	07
SUSTAINABILITY TECHNICIAN	2.00	66,688	70,002	73,470	77,143	81,040	07
	7.00						
N0701 WASTEWATER - ADMINISTRATION							
UTILITY SYSTEM SUPERINTENDENT	1.00	108,762	116,865	124,970	133,074	141,176	18
UTILITIES TECHNICIAN	1.00	64,527	67,719	71,097	74,704	78,434	07
	2.00						
N0703 WASTEWATER COLLECTION							
UTILITY SYSTEM SUPERVISOR	3.00	93,984	98,474	102,962	107,452	111,940	18
SR UTILITY SYSTEMS OPERATOR	8.00	35.46	37.07	38.60	40.38	42.17	16
UTILITIES SYSTEMS OPERATOR II	15.00	31.53	33.13	34.77	36.53	38.35	16
	26.00						
N0801 SUBREGIONAL WASTEWATER ADMIN.							
DEP DIR REGNL WATER REUSE OPS	1.00	126,584	135,872	145,159	154,446	163,734	18

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
Effective 2JUL2023

STORES SPECIALIST	1.00	66,288	69,585	73,085	76,754	80,609	07
STORES CLERK	1.00	55,742	58,486	61,262	64,437	67,627	07
	3.00						
N0802 LAGUNA PLANT TREATMENT							
WASTEWATER TREATMENT SUPERINTE	1.00	103,584	111,301	119,019	126,736	134,452	18
WASTEWATER TREATMENT SUPER	1.00	91,780	98,532	105,284	112,037	118,789	18
SR WASTEWATER PLANT OPERATOR	6.00	91,566	95,993	100,448	105,458	110,497	07
WASTEWATER OPERATOR II	17.00	81,409	85,663	89,794	93,973	98,536	07
	25.00						
N0803 MECHANICAL SERVICES							
WASTEWATR MAINT SUPERINTENDENT	1.00	101,771	109,338	116,905	124,472	132,038	18
UTILITIES TECHNICIAN	1.00	64,527	67,719	71,097	74,704	78,434	07
SR MAINT WORKER - PAINTER	1.00	31.10	32.49	33.82	35.41	37.01	03
SUPV MECHANICAL TECHNOLOGIST	2.00			53.45	55.77	58.48	07
SR MECHANICAL TECHNOLOGIST	1.00			50.47	52.67	55.22	07
SR MAINT WORKER - UTILITIES	1.00	31.10	32.49	33.82	35.41	37.01	03
MECHANICAL TECHNOLOGIST	10.00	39.79	41.54	43.27	45.43	47.44	07
SKILLED MAINTENANCE WORKER	5.00	28.25	29.54	30.73	32.16	33.64	03
	22.00						
N0804 WATER RECLAMATION							
WASTEWATER RECLAMATION SUPT	1.00	96,924	104,131	111,338	118,544	125,750	18
IRRIGATION PROGRAM COORDINATOR	1.00	84,647	88,823	93,217	97,920	102,792	07
SR WASTEWATER PLANT OPERATOR	1.00	91,566	95,993	100,448	105,458	110,497	07
SR MAINT WORKER - UTILITIES	1.00	31.10	32.49	33.82	35.41	37.01	03
WASTEWATER OPERATOR II	4.00	81,409	85,663	89,794	93,973	98,536	07
SKILLED MAINTENANCE WORKER	3.00	28.25	29.54	30.73	32.16	33.64	03
	11.00						
N0805 WASTEWATER INDUSTRIAL WASTE							
ENVIRONMENTAL COMPLIANCE SUPRV	1.00	99,800	104,795	109,788	114,783	119,776	18
ENV COMPLIANCE INSPECTOR III	2.00	83,565	87,589	91,693	96,240	100,863	07
ENV COMPLIANCE INSPECTOR II	2.00	73,346	77,032	80,870	84,939	89,193	07
DEPARTMENT APPLICATION SPECIAL	1.00	79,313	83,261	87,467	91,769	96,378	07
ENV COMPLIANCE INS I	1.00	63,804	66,982	70,372	73,856	77,573	07
	7.00						
N0806 SUBREGIONAL LABORATORY							
DEPT PROGRAMMER ANALYST	1.00	90,227	94,650	99,541	104,502	109,774	06
LABORATORY SUPERVISOR	1.00	109,780	115,274	120,768	126,260	131,754	18
SUPERVISING LABORATORY ANALYST	2.00	82,227	86,338	90,654	95,186	99,985	07
PRINCIPAL LAB ANALYST	3.00	80,469	84,351	88,300	92,694	97,151	07
LAB ANALYST	5.00	70,818	74,396	78,126	82,040	86,218	07
SAMPLE COLLECTION / PREP TECH	1.00	64,527	67,719	71,097	74,704	78,434	07
LABORATORY AIDE	1.00	48,881	51,272	53,908	56,622	59,473	07
	14.00						
N0807 BIOSOLIDS RECLAMATION							
BIOSOLIDS COORDINATOR	1.00	96,924	104,131	111,338	118,544	125,750	18
UTILITIES TECHNICIAN	1.00	64,527	67,719	71,097	74,704	78,434	07
SR MAINT WORKER - UTILITIES	1.00	31.10	32.49	33.82	35.41	37.01	03
SKILLED MAINTENANCE WORKER	2.00	28.25	29.54	30.73	32.16	33.64	03
	5.00						
N0809 DEP DIR ENVIRONMENTAL SERVICES							
DEP DIR ENVIRONMENTAL SERVICES	1.00	126,584	135,872	145,159	154,446	163,734	18
ENVIRONMENTAL SERVICES OFFIC	1.00	96,924	104,131	111,338	118,544	125,750	18
QUALITY ASSURANCE COORDINATOR	1.00	96,924	104,131	111,338	118,544	125,750	18

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
Effective 2JUL2023

3.00							
N0810 ELECTRICAL & INSTRUMENT SVCS							
UTILITIES TECHNICIAN	1.00	64,527	67,719	71,097	74,704	78,434	07
SUPV ELECTRICAL TECH-WATER	1.00			53.45	55.77	58.48	07
SUPV INSTRUMENTATION TECH	1.00			53.45	55.77	58.48	07
WASTEWATR MAINT SUPERINTENDENT	1.00	101,771	109,338	116,905	124,472	132,038	18
INSTRUMENTATION TECH	3.00			46.24	48.51	50.66	07
SR ELECTRICAL TECH-WATER	1.00			50.91	53.13	55.69	07
ELECTRICAL TECH - WATER	4.00			46.24	48.51	50.66	07
12.00							
N0901 GEYSERS RECHARGE OPERATIONS							
SR MAINT WORKER - UTILITIES	1.00	31.10	32.49	33.82	35.41	37.01	03
1.00							
N1001 WATER ENGINEERING RESOURCES							
DEP DIR ENGINEERING RESOURCES	1.00	126,584	135,872	145,159	154,446	163,734	18
WATER REUSE ENGINEER	1.00	117,262	125,605	133,945	142,287	150,628	18
2.00							
N1002 WATER ASSET MANAGEMENT							
ASSOCIATE CIVIL ENGINEER	2.00	114,550	120,230	126,363	132,597	139,234	06
SUPERVISING ENGINEER	1.00	117,262	125,605	133,945	142,287	150,628	18
DEPT INFO TECH SUPERVISOR	1.00	101,279	106,337	111,655	117,250	123,125	06
DEPT TECHNOLOGY COORDINATOR	2.00	90,227	94,650	99,541	104,502	109,774	06
DEPT PROGRAMMER ANALYST	1.00	90,227	94,650	99,541	104,502	109,774	06
TECHNOLOGY APPLICATION SPEC	2.00	87,251	91,566	96,208	100,940	106,012	07
QUALITY CONTROL ASSOCIATE	2.00	94,111	98,969	103,916	109,095	114,506	06
CIVIL ENGINEERING TECH III	2.00	84,647	88,823	93,217	97,920	102,792	07
GIS ANALYST	1.00	90,227	94,650	99,541	104,502	109,774	06
14.00							
N1003 WATER ENGINEERING SERVICES							
SUPERVISING ENGINEER	1.00	117,262	125,605	133,945	142,287	150,628	18
QUALITY CONTROL ASSOCIATE	1.00	94,111	98,969	103,916	109,095	114,506	06
CIVIL ENGINEERING TECH III	4.00	84,647	88,823	93,217	97,920	102,792	07
6.00							
N1105 WATER BILLING OPERATIONS							
REVENUE OPERATIONS SUPERVISOR	1.00	83,459	90,173	96,887	103,602	110,317	18
SR CUSTOMER SVC REPRESENTATIVE	3.00	64,020	67,227	70,619	74,134	77,832	04
CUSTOMER SERVICE REPRESENTATIV	15.00	53,938	56,545	59,442	62,448	65,563	04
ADMINISTRATIVE TECHNICIAN	2.00	67,797	71,110	74,750	78,558	82,472	07
21.00							
N1106 WATER BILLING FIELD SERVICES							
REVENUE OPERATIONS SUPERVISOR	1.00	83,459	90,173	96,887	103,602	110,317	18
SR METER TECHNICIAN	1.00	65,909	69,196	72,692	76,317	80,123	07
METER TECHNICIAN	4.00			62,740	65,230	68,209	07
6.00							
Department Total		278.00					

Department: INFORMATION TECHNOLOGY

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule				Unit	
		Annual/Hourly Rate of Pay					
Q0701 INFORMATION TECHNOLOGY-ADMIN.							
CHIEF INFORMATION OFFICER	1.00				155,184	194,150	10
IT SUPPORT SPECIALIST	1.00	62,771	65,900	69,230	72,684	76,308	07
2.00							

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
 Effective 2JUL2023

Q0702 INFORMATION TECHNOLOGY-DEV.							
IT SUPERVISOR	1.00	98,286	105,266	112,247	119,227	126,207	18
SENIOR PROGRAMMER / ANALYST	1.00	101,279	106,337	111,655	117,250	123,125	06
PROGRAMMER ANALYST	4.00	91,366	95,869	100,804	105,859	111,176	06
TECHNOLOGY APPLICATION SPEC	6.00	87,251	91,566	96,208	100,940	106,012	07
	12.00						
Q0703 INFO.TECH.-CUSTOMER SERVICE							
IT SUPERVISOR	1.00	98,286	105,266	112,247	119,227	126,207	18
DEP DIR INFORMATION TECHNOLOGY	1.00	126,584	135,872	145,159	154,446	163,734	18
NETWORK SYSTEMS ANALYST	4.00	101,279	106,337	111,655	117,250	123,125	07
SR INFO TECHNOLOGY TECH	2.00	90,227	94,650	99,541	104,502	109,774	07
INFO TECH TECHNICIAN	4.00	79,313	83,261	87,467	91,769	96,378	07
	12.00						
Q0705 GIS SERVICES							
GIS COORDINATOR	1.00	98,286	105,266	112,247	119,227	126,207	18
GIS ANALYST	2.00	90,227	94,650	99,541	104,502	109,774	06
PROGRAMMER ANALYST	1.00	91,366	95,869	100,804	105,859	111,176	06
	4.00						
Q0706 MEDIA SERVICES							
SR INFO TECHNOLOGY TECH	1.00	90,227	94,650	99,541	104,502	109,774	07
MEDIA SERVICES TECH (LT)	1.00	62,771	65,900	69,230	72,684	76,308	07
	2.00						
Q0710 INFO.TECH.-CUSTOMER SERVICE							
INFO TECH TECHNICIAN	1.00	79,313	83,261	87,467	91,769	96,378	07
	1.00						
Department Total	33.00						

Department: POLICE DEPARTMENT

Organization/Classification Title	Authorized		Salary Schedule					Unit
	Budgeted Positions	Salary Schedule	Annual/Hourly Rate of Pay					
R0101 POLICE ADMINISTRATION								
POLICE CHIEF	1.00					205,209	254,767	10
ADMINISTRATIVE SERVICE OFFICER	1.00	95,864	103,544	111,225	118,904	126,584	18	
ADMINISTRATIVE ANALYST	1.00	83,459	90,173	96,887	103,602	110,317	18	
SR ADMINISTRATIVE ASSISTANT	1.00	53,938	56,545	59,442	62,448	65,563	04	
ADMINISTRATIVE SECRETARY	1.00	61,154	64,206	67,336	70,713	74,165	04	
STORES SPECIALIST	1.00	66,288	69,585	73,085	76,754	80,609	07	
	6.00							
R0201 INVESTIGATION BUREAU								
POLICE CAPTAIN	1.00					182,149	226,131	09
POLICE SERGEANT	6.00					125,833	162,524	09
POLICE OFFICER	26.00	95,358	100,104	104,993	110,294	115,784	121,572	05
POLICE LIEUTENANT	2.00					147,321	190,681	09
POLICE PERSONNEL TECHNICIAN	1.00	69,217	72,761	76,262	80,253	84,247	07	
POLICE FIELD & EVIDENCE TECH	2.00	73,013	76,648	80,475	84,530	88,708	14	
ADMINISTRATIVE TECHNICIAN	1.00	67,797	71,110	74,750	78,558	82,472	07	
SR ADMINISTRATIVE ASSISTANT	1.00	53,938	56,545	59,442	62,448	65,563	04	
	40.00							
R0302 POLICE MEASURE O FIELD SERVICE								
POLICE LIEUTENANT	1.00					147,321	190,681	09
POLICE TECHNICIAN	1.00	58,275	61,136	64,192	67,265	70,761	14	
COMMUNITY SERVICES OFFICER	1.00	64,978	68,226	71,638	75,219	78,981	14	
POLICE FIELD & EVIDENCE TECH	2.00	73,013	76,648	80,475	84,530	88,708	14	

City of Santa Rosa
POSITION ALLOCATION AND SALARIES
 Effective 2JUL2023

COMMUNICATIONS SUPERVISOR	1.00		91,324	96,319	101,313	106,308	111,301	18
POLICE SERGEANT	2.00					125,833	162,524	09
POLICE OFFICER	9.00	95,358	100,104	104,993	110,294	115,784	121,572	05
	17.00							
R0403 POLICE TRAINING, WELLNESS AND								
ADMINISTRATIVE TECHNICIAN	1.00		67,797	71,110	74,750	78,558	82,472	07
SR ADMINISTRATIVE ASSISTANT	1.00		53,938	56,545	59,442	62,448	65,563	04
POLICE SERGEANT	1.00					125,833	162,524	09
	3.00							
R0501 POLICE RECORDS & COMMUNICATION								
TECHNICAL SVCS DIV MANAGER	1.00		126,584	135,872	145,159	154,446	163,734	18
POLICE PROPERTY EVIDENCE TECH	3.00		64,978	68,226	71,638	75,219	78,981	14
POLICE TECHNICIAN	15.00		58,275	61,136	64,192	67,265	70,761	14
INFO TECH TECHNICIAN	1.00		79,313	83,261	87,467	91,769	96,378	07
SR INFO TECHNOLOGY TECH	2.00		90,227	94,650	99,541	104,502	109,774	07
CRIME ANALYST	2.00		80,621	84,632	88,872	93,278	97,949	06
RECORDS SUPERVISOR	3.00		78,918	84,460	90,001	95,542	101,083	18
	27.00							
R0503 POLICE COMMUNICATIONS								
COMMUNICATIONS SUPERVISOR	2.00		91,324	96,319	101,313	106,308	111,301	18
COMMUNICATIONS DISPATCHER	24.00		75,846	79,627	83,607	87,784	92,158	14
	26.00							
R0601 POLICE FIELD SERVICES DIV.								
POLICE CAPTAIN	1.00					182,149	226,131	09
POLICE LIEUTENANT	4.00					147,321	190,681	09
COMMUNITY SERVICES OFFICER	2.00		64,978	68,226	71,638	75,219	78,981	14
POLICE FIELD & EVIDENCE TECH	5.00		73,013	76,648	80,475	84,530	88,708	14
POLICE SERGEANT	15.00					125,833	162,524	09
POLICE OFFICER	115.00	95,358	100,104	104,993	110,294	115,784	121,572	05
SR ADMINISTRATIVE ASSISTANT	2.00		53,938	56,545	59,442	62,448	65,563	04
	144.00							
R0904 ABANDONED VEHICLE PROGRAM								
POLICE FIELD & EVIDENCE TECH	1.00		73,013	76,648	80,475	84,530	88,708	14
	1.00							
Department Total	264.00							

Department: COMMS & INTERGOV REL

Organization/Classification Title	Authorized		Salary Schedule					Unit
	Budgeted Positions	Salary Schedule	Annual/	Hourly	Rate of Pay			
V0101 COMMUNICATIONS & INTERGOV REL								
COMMUNICATIONS COORDINATOR	4.00		97,606	104,358	111,111	117,865	124,616	18
COMMUNITY OUTREACH SPECIALIST	1.00		69,217	72,761	76,262	80,253	84,247	07
DEP DIR COMMUNITY ENGAGEMENT	1.00		126,584	135,872	145,159	154,446	163,734	18
INTERGOV RELATIONS & LEG OFCR	1.00		97,606	104,358	111,111	117,865	124,616	18
CHIEF COMM & INTERGOV REL OFCR	1.00					155,184	194,150	10
ADMINISTRATIVE SECRETARY	1.00		61,154	64,206	67,336	70,713	74,165	04
	9.00							
Department Total	9.00							

City Total 1,289.50

~ End of Report ~