

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

This document lists the authorized budgeted positions in the City by department. Some positions in a series are budgeted at the journey level and filled at the entry level. For a list of all City classifications and salaries approved by the City Council, see the Salary Schedule document.

* (LT) Limited Term

Unit Descriptions		
02 - Firefighting	07 - Technical	12 - Confidential
03 - Maintenance	08 - Transit	13 - Mechanics
04 - Support Service	09 - Police & Fire Mgmt	14 - Police Technical
05 - Police	10 - Executive Mgmt	15 - Council Appointed
06 - Professional	11 - Conf Mid Mgmt	16 - USOs
		17 - Attorneys
		18 - Mid Mgmt

Department: CITY MANAGER

Organization/Classification Title	Authorized		Salary Schedule					Unit	
	Budgeted Positions	Annual/Hourly Rate of Pay							
B0100 CITY MANAGER OFFICE									
CITY MANAGER	1.00	Salary and Benefits Set by Ordinance					276,750	15	
ASSISTANT CITY MANAGER	1.00						188,602	234,592	10
CITY CLERK	1.00						105,484	135,382	10
DEPUTY CITY CLERK	1.00	70,373	73,892	77,584	81,467	85,537	12		
ADMIN SUPPORT SUPERVISOR-CONF	1.00						73,300	89,246	11
ADMINISTRATIVE TECHNICIAN CONF	1.00	67,978	71,438	74,913	78,825	82,764	12		
ADMINISTRATIVE TECHNICIAN CONF (LT)	1.00	67,978	71,438	74,913	78,825	82,764	12		
RECORDS MGT TECHNICIAN	1.00	29.47	31.02	32.48	34.10	35.76	07		
SR ADMINISTRATIVE ASST CONF	2.00	54,113	56,759	59,572	62,579	65,677	12		
	10.00								
Department Total	10.00								

Department: CITY ATTORNEY

Organization/Classification Title	Authorized		Salary Schedule					Unit	
	Budgeted Positions	Annual/Hourly Rate of Pay							
C0000 CITY ATTORNEY'S OFFICE									
CITY ATTORNEY	1.00	Salary and Benefits Set by Ordinance					248,132	15	
CHIEF ASSISTANT CITY ATTORNEY	1.00						168,890	211,033	10
ASSISTANT CITY ATTORNEY	7.00						139,167	173,816	17
ADMINISTRATOR - CITY ATTY OFFC	1.00	76,769	80,903	85,037	89,171	93,305	18		
LEGAL SECRETARY	3.00	63,000	66,234	69,468	72,928	76,431	07		
PARALEGAL	1.90	71,557	75,153	78,898	82,867	87,018	07		
ADMINISTRATIVE SECRETARY	1.00	59,662	62,640	65,694	68,988	72,356	04		
	15.90								
Department Total	15.90								

Department: HUMAN RESOURCES

Organization/Classification Title	Authorized		Salary Schedule					Unit	
	Budgeted Positions	Annual/Hourly Rate of Pay							
D0101 HUMAN RESOURCES-GENERAL ADMIN									
HUMAN RESOURCES DIRECTOR	1.00						151,399	189,415	10
DEPUTY DIRECTR HUMAN RESOURCES	1.00						123,497	159,740	11
DIVERSITY, INCLUSION & EEO OFC	1.00						100,539	128,442	11
ORG DEVELOPMT & TRAINING MGR	1.00						100,539	128,442	11
PRINCIPAL HR ANALYST	2.00						100,539	128,442	11
HUMAN RESOURCES ANALYST	4.00						85,998	114,049	11
HUMAN RESOURCES TECHNICIAN	2.00	67,978	71,438	74,913	78,825	82,764	12		
ADMINISTRATIV SECRETARY - CONF	1.00	61,300	64,476	67,558	70,926	74,384	12		

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

SR ADMINISTRATIVE ASST CONF	2.00							
	15.00							
D0200 RISK MANAGEMENT								
RISK MANAGER	1.00					120,618	150,809	11
RISK MANAGEMENT ANALYST	3.00					85,998	114,049	11
HUMAN RESOURCES TECHNICIAN	2.00	67,978	71,438	74,913	78,825	82,764		12
SR ADMINISTRATIVE ASST CONF	1.00	54,113	56,759	59,572	62,579	65,677		12
	7.00							
Department Total	22.00							

Department: FINANCE

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule					Unit
		Annual/	Hourly	Rate of Pay			
E0101 FINANCE ADMINISTRATION							
CHIEF FINANCIAL OFFICER	1.00				168,890	211,033	10
DEPUTY DIRECTOR FINANCE	1.00				123,497	159,740	11
ADMINISTRATIVE SERVICE OFFICER	1.00	93,526	101,019	108,512	116,004	123,497	18
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927	76,642	80,460	07
ADMINISTRATIVE SECRETARY	1.00	59,662	62,640	65,694	68,988	72,356	04
	5.00						
E0201 PURCHASING & STORES							
PURCHASING AGENT	1.00	95,889	102,699	109,509	116,319	123,129	18
SENIOR BUYER	1.00	78,491	82,340	86,177	90,433	94,959	07
BUYER	2.00	67,529	71,062	74,807	78,432	82,101	07
PURCHASING TECHNICIAN	1.00	57,676	60,520	63,542	66,668	70,038	07
	5.00						
E0207 WAREHOUSE							
STORES SPECIALIST	2.00	64,671	67,888	71,302	74,882	78,643	07
	2.00						
E0303 REVENUE & COLLECTIONS							
FIELD COLLECTION REP	1.00	66,143	69,376	72,927	76,642	80,460	07
SR CUSTOMER SVC REP	1.00	62,459	65,587	68,897	72,326	75,934	04
CUSTOMER SERVICE REPRESENTATIV	1.00	52,622	55,166	57,992	60,925	63,964	04
	3.00						
E0401 BUDGET TEAM							
BUDGET & FINANCIAL ANALY MGR	1.00				108,881	139,440	11
FINANCIAL ANALYST	4.00	81,423	87,974	94,524	101,075	107,626	18
	5.00						
E0502 FINANCIAL REPORTING							
SUPERVISING ACCOUNTANT	1.00	95,889	102,699	109,509	116,319	123,129	18
ACCOUNTANT-AUDITOR	3.00	88,026	92,341	97,113	101,953	107,097	06
ACCOUNTING TECHNICIAN	1.00	62,459	65,587	68,897	72,326	75,934	07
	5.00						
E0504 ACCOUNTS PAYABLE							
ACCOUNTING SERVICES SUPERVISOR	1.00	81,423	87,974	94,524	101,075	107,626	18
ACCOUNTING ASSISTANT	3.00	56,774	59,543	62,459	65,619	68,897	04
ACCOUNTING AIDE	0.60	47,436	49,720	52,157	54,789	57,571	04
	4.60						
E0601 PAYROLL & BENEFITS							
PAYROLL SUPERVISOR	1.00				81,423	107,626	11
PAYROLL SPECIALIST	3.00	59,662	62,640	65,694	68,988	72,356	07
ACCOUNTING TECHNICIAN -CONF	1.00	64,159	67,365	70,734	74,272	77,986	12
	5.00						

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

E0801 PARKING ADMIN							
PARKING MANAGER	1.00	108,881	116,521	124,160	131,801	139,440	18
ADMINISTRATIVE ANALYST	1.00	81,423	87,974	94,524	101,075	107,626	18
PARKING PROGRAM COORDINATOR	1.00	95,225	101,813	108,401	114,990	121,577	18
PARKING SUPERVISOR	1.00	82,306	87,474	92,642	97,809	102,976	18
PARKING OPERATIONS COORDINATOR	3.00	64,009	66,896	69,649	72,866	76,145	07
SR MAINT WORKER - PARKING	1.00	30.34	31.70	33.00	34.55	36.11	03
SKILLED MAINTENANCE WORKER	5.00	27.56	28.82	29.98	31.38	32.82	03
SR ADMINISTRATIVE ASSISTANT	2.00	52,622	55,166	57,992	60,925	63,964	04
PARKING OPERATIONS AIDE	8.00	43,314	45,525	47,781	50,217	52,670	07
	23.00						
E0802 PARKING ENFORCEMENT							
SUP PRKG ENFORCEMENT OFFICER	1.00	64,009	66,896	69,649	72,866	76,145	07
PARKING ENFORCEMENT OFFICER	4.00	51,722	54,218	56,970	59,736	62,790	07
	5.00						
Department Total	62.60						

Department: FIRE DEPARTMENT

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule					Unit
		Annual/Hourly Rate of Pay					
F0100 FIRE ADMINISTRATION							
FIRE CHIEF WITH STIPEND	1.00				186,628	241,118	10
RESEARCH & PROGRAM COORDINATOR	1.00	78,655	82,568	86,704	91,003	95,560	06
ADMINISTRATIVE SERVICE OFFICER	1.00	93,526	101,019	108,512	116,004	123,497	18
ADMINISTRATIVE SECRETARY	1.00	59,662	62,640	65,694	68,988	72,356	04
	4.00						
F0200 FIRE OPERATIONS							
DEPUTY FIRE CHIEF W/STIP	1.00				171,108	221,463	09
BATTALION CHIEF W / STIPEND	3.00				146,754	191,785	09
BATTALION CHIEF 40HR W / STIP	3.00				146,754	191,785	09
FIRE CAPTAIN 40 HRS	1.00	117,422	122,799	128,762	134,677	140,924	02
FIRE CAPTAIN	33.00	117,422	122,799	128,762	134,677	140,924	02
FIRE ENGINEER	39.00	102,128	106,939	111,807	117,012	122,532	02
SR ADMINISTRATIVE ASSISTANT	1.00	52,622	55,166	57,992	60,925	63,964	04
FIREFIGHTER	37.00	92,814	97,163	101,607	106,321	111,427	02
FIREFIGHTER 40 HRS (LT)	4.00	92,814	97,163	101,607	106,321	111,427	02
	122.00						
F0300 FIRE PREVENTION							
DIV CHF FIRE MARSHAL W/STIP	1.00				156,807	204,921	09
COMMUNITY DEVELOPMENT TECH	1.00	65,995	69,333	72,882	76,550	80,372	07
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927	76,642	80,460	07
ASSISTANT FIRE MARSHAL	3.00	124,269	130,144	136,428	141,338	149,276	02
FIRE PROTECTION ENGINEER	1.00	111,383	116,873	122,767	128,827	135,281	06
BUILDING PLANS EXAMINER (LT)	1.00	88,810	93,277	97,876	102,796	107,968	06
COMMUNITY OUTREACH SPECIALIST	1.00	67,529	70,986	74,402	78,296	82,192	07
FIRE INSPECTOR	4.00	102,809	107,935	113,326	118,988	124,951	02
FIRE INSPECTOR (LT)	2.00	102,809	107,935	113,326	118,988	124,951	02
	15.00						
F0400 MEASURE "O" FIRE OPERATIONS							
FIRE CAPTAIN - TRAINING	1.00	124,269	130,144	136,428	141,338	149,276	02
FIRE CAPTAIN	3.00	117,422	122,799	128,762	134,677	140,924	02
FIRE ENGINEER	3.00	102,128	106,939	111,807	117,012	122,532	02

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

FIREFIGHTER	3.00				92,814	97,163	101,607	106,321	111,427	02
	10.00									
F0500 EMERGENCY PREPAREDNESS										
EMERGENCY PREPAREDNESS MGR	1.00				112,499	120,950	129,402	137,853	146,304	18
DEP EMERGENCY PREPARE COORD	1.00				78,491	82,340	86,177	90,433	94,959	07
	2.00									
Department Total	153.00									
Department: PLANNING & ECONOMIC DEVELOP										
		Authorized								
Organization/Classification Title		Budgeted	Salary Schedule							
		Positions	Annual/Hourly Rate of Pay							Unit
H0100 PLANNING & ECON DEVELOP ADMIN										
DIR OF PLANNING & ECON DEVELOP	1.00							151,399	189,415	10
ASSISTANT CITY MANAGER	1.00							188,602	234,592	10
ADMINISTRATIVE SERVICE OFFICER	1.00				93,526	101,019	108,512	116,004	123,497	18
ADMINISTRATIVE TECHNICIAN	1.00				66,143	69,376	72,927	76,642	80,460	07
ADMINISTRATIVE SECRETARY	1.00				59,662	62,640	65,694	68,988	72,356	04
	5.00									
H0102 PERMIT SERVICES										
ASSIST CHIEF BUILDING OFFICIAL	1.00				108,881	116,521	124,160	131,801	139,440	18
SR COMMUNITY DEVELOPMENT TECH	1.00				72,566	76,400	80,221	84,297	88,434	07
COMMUNITY DEVELOPMENT TECH	5.00				65,995	69,333	72,882	76,550	80,372	07
SR ADMINISTRATIVE ASSISTANT	1.00				52,622	55,166	57,992	60,925	63,964	04
	8.00									
H0202 CHIEF BUILDING OFFICIAL										
SUPERVISING ENGINEER	1.00				108,954	116,705	124,456	132,207	139,957	18
CHIEF BUILDING OFFICIAL	1.00				123,497	132,558	141,619	150,679	159,740	18
PLAN CHECK ENGINEER	1.00				111,383	116,873	122,767	128,827	135,281	06
SR BUILDING INSPECTOR	1.00				96,057	101,021	105,878	111,172	116,752	07
BUILDING PLANS EXAMINER	2.00				88,810	93,277	97,876	102,796	107,968	06
ADMINISTRATIVE SECRETARY	1.00				59,662	62,640	65,694	68,988	72,356	04
	7.00									
H0203 COMMUNITY CODE ENFORCEMENT										
SR CODE ENFORCEMENT OFFICER	2.00				96,057	101,021	105,878	111,172	116,752	07
HOUSING & COMM SVC TECHNICIAN	1.00				64,037	67,231	70,628	74,150	77,846	07
CODE ENFORCEMENT OFFICER	4.00				82,839	86,929	91,229	95,831	100,601	07
SR ADMINISTRATIVE ASSISTANT	2.00				52,622	55,166	57,992	60,925	63,964	04
	9.00									
H0204 BUILDING INSPECTION										
SR BUILDING INSPECTOR	1.00				96,057	101,021	105,878	111,172	116,752	07
BUILDING INSPECTOR	5.00				82,839	86,929	91,229	95,831	100,601	07
	6.00									
H0301 PLANNING DEVELOPMENT REVIEW										
DEP DIR COMMUN DEV - PLANNING	1.00				123,497	132,558	141,619	150,679	159,740	18
SUPERVISING PLANNER	1.00				108,881	116,521	124,160	131,801	139,440	18
SENIOR PLANNER (LT)	3.00				101,126	106,181	111,488	117,066	122,918	06
SENIOR PLANNER	4.00				101,126	106,181	111,488	117,066	122,918	06
CITY PLANNER	3.00	79,363	83,349	87,517	91,860	96,479	101,292	106,376	111,713	06
CITY PLANNER (LT)	1.00	79,363	83,349	87,517	91,860	96,479	101,292	106,376	111,713	06
SR ADMINISTRATIVE ASSISTANT	2.00				52,622	55,166	57,992	60,925	63,964	04
ADMINISTRATIVE SECRETARY	2.00				59,662	62,640	65,694	68,988	72,356	04
	17.00									
H0302 PLANNING ADMINISTRATION										

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

SUPERVISING PLANNER	1.00				108,881	116,521	124,160	131,801	139,440	18
SENIOR PLANNER	1.00				101,126	106,181	111,488	117,066	122,918	06
CITY PLANNER	1.00	79,363	83,349	87,517	91,860	96,479	101,292	106,376	111,713	06
	3.00									

H0401 ENGINEERING DEVELOPMENT SVCS

DEP DIR DEVELOPMENT SERVICES	1.00				123,497	132,558	141,619	150,679	159,740	18
ASSOCIATE CIVIL ENGINEER	2.00				106,434	111,713	117,411	123,203	129,369	06
SUPERVISING ENGINEER	1.00				108,954	116,705	124,456	132,207	139,957	18
DEVELOPMENT REVIEW COORDINATOR	2.00				94,560	101,591	108,622	115,653	122,683	18
QUALITY CONTROL ASSOCIATE	3.00				91,816	96,555	101,381	106,434	111,713	06
CIVIL ENGINEERING TECH III	6.00				82,582	86,657	90,943	95,532	100,285	07
SR ADMINISTRATIVE ASSISTANT	1.00				52,622	55,166	57,992	60,925	63,964	04
	16.00									

H0501 ECONOMIC DEVELOPMENT

DEP DIR ECONOMIC DEVELOPMENT	1.00				123,497	132,558	141,619	150,679	159,740	18
ADMINISTRATIVE SECRETARY	1.00				59,662	62,640	65,694	68,988	72,356	04
ARTS & CULTURE COORDINATOR	1.00				95,225	101,813	108,401	114,990	121,577	18
PROGRAM SPECIALIST II	1.00				91,935	96,524	101,351	106,406	111,713	06
	4.00									

Department Total 75.00

Department: RECREATION & PARKS

Organization/Classification Title	Authorized		Unit
	Budgeted Positions	Salary Schedule Annual/Hourly Rate of Pay	
J0100 REC & PARKS ADMINISTRATION			
DEP DIR RECREATION	1.00	123,497 132,558 141,619 150,679 159,740	18
ADMINISTRATIVE SERVICE OFFICER	1.00	93,526 101,019 108,512 116,004 123,497	18
ADMINISTRATIVE SECRETARY	1.00	59,662 62,640 65,694 68,988 72,356	04
DEPARTMENT APPLICATION SPECIAL	1.00	77,379 81,230 85,334 89,531 94,027	07
	4.00		
J0202 NEIGHBORHOOD SERVICES			
SR ADMINISTRATIVE ASSISTANT	1.00	52,622 55,166 57,992 60,925 63,964	04
RECREATION SPECIALIST	1.00	49,598 52,120 54,741 57,469 60,321	07
	2.00		
J0203 COMM.CENTERS & SUPPORT SERVICE			
RECREATION SUPERVISOR	1.00	81,495 85,426 89,355 93,286 97,216	18
RECREATION COORDINATOR	3.00	59,358 62,302 65,432 68,687 72,156	07
SR ADMINISTRATIVE ASSISTANT	2.00	52,622 55,166 57,992 60,925 63,964	04
RECREATION SPECIALIST	2.40	49,598 52,120 54,741 57,469 60,321	07
FACILITIES ATTENDANT	3.00	19.44 20.40 21.44 22.53 23.63	03
	11.40		
J0205 GANG PREVENTION/INTERVENTION			
RECREATION SUPERVISOR	1.00	81,495 85,426 89,355 93,286 97,216	18
RECREATION COORDINATOR	2.00	59,358 62,302 65,432 68,687 72,156	07
RECREATION SPECIALIST	1.00	49,598 52,120 54,741 57,469 60,321	07
	4.00		
J0206 R&P AQUATICS ADMINISTRATION			
RECREATION SUPERVISOR	1.00	81,495 85,426 89,355 93,286 97,216	18
SR MAINT WORKER - REC & PARKS	1.00	30.34 31.70 33.00 34.55 36.11	03
RECREATION COORDINATOR	2.00	59,358 62,302 65,432 68,687 72,156	07
SKILLED MAINTENANCE WORKER	1.00	27.56 28.82 29.98 31.38 32.82	03
RECREATION SPECIALIST	2.00	49,598 52,120 54,741 57,469 60,321	07
	7.00		

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

J0208 R&P REGIONAL PARKS ADMIN							
RECREATION SUPERVISOR	1.00	81,495	85,426	89,355	93,286	97,216	18
RECREATION COORDINATOR	2.00	59,358	62,302	65,432	68,687	72,156	07
	3.00						
J0209 FEE BASED RECREATION							
RECREATION SUPERVISOR	1.00	81,495	85,426	89,355	93,286	97,216	18
RECREATION COORDINATOR	2.60	59,358	62,302	65,432	68,687	72,156	07
	3.60						
J0401 VIOLENCE PREVENTION							
PROGRAM MANAGER VIOL PREV PRTN	1.00	112,499	120,950	129,402	137,853	146,304	18
ADMINISTRATIVE ANALYST	1.00	81,423	87,974	94,524	101,075	107,626	18
COMMUNITY OUTREACH SPECIALIST	1.00	67,529	70,986	74,402	78,296	82,192	07
COMMUNITY OUTREACH SPECIALIST (LT)	1.00	67,529	70,986	74,402	78,296	82,192	07
SR ADMINISTRATIVE ASSISTANT	1.00	52,622	55,166	57,992	60,925	63,964	04
	5.00						
J0501 COMMUNITY ENGAGEMENT							
DEP DIR COMMUNITY ENGAGEMENT	1.00	123,497	132,558	141,619	150,679	159,740	18
COMMUNITY ENGAGEMENT COORDINATOR	1.00	81,495	85,481	89,467	93,453	97,440	18
	2.00						
Department Total	42.00						

Department: PUBLIC WORKS

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule				Unit				
		Annual/Hourly Rate of Pay								
K0100 PUBLIC WORKS ADMINISTRATION										
DIRECTOR OF TRANS & PUB WORKS	1.00				167,491	218,729	10			
ADMINISTRATIVE SERVICE OFFICER	1.00	93,526	101,019	108,512	116,004	123,497	18			
SAFETY & TRAINING COORDINATOR	1.00	84,375	90,538	96,702	102,865	109,028	18			
ADMINISTRATIVE SECRETARY	2.00	59,662	62,640	65,694	68,988	72,356	04			
DEPARTMENT APPLICATION SPECIAL	1.00	77,379	81,230	85,334	89,531	94,027	07			
SR ADMINISTRATIVE ASSISTANT	4.00	52,622	55,166	57,992	60,925	63,964	04			
	10.00									
K0302 TRAFFIC ENGINEERING - TRANS.										
ACTIVE TRANSPORTATION PLANNER	1.00	79,363	83,349	87,517	91,860	96,479	101,292	106,376	111,713	06
TRANSPORTATION PLANNER	1.00	108,881	116,521	124,160	131,801	139,440	18			
	2.00									
K0303 TRAFFIC ENGINEERING - OPER.										
DEP DIR TPW TRAFFIC ENGINEERIN	1.00	123,497	132,558	141,619	150,679	159,740	18			
ASSOCIATE TRAFFIC ENGINEER	1.00	106,434	111,713	117,411	123,203	129,369	06			
QUALITY CONTROL ASSOCIATE	1.00	91,816	96,555	101,381	106,434	111,713	06			
CIVIL ENGINEERING TECH III	3.00	82,582	86,657	90,943	95,532	100,285	07			
	6.00									
K0304 MATERIALS ENGINEER										
CIVIL ENGINEERING TECH III	4.00	82,582	86,657	90,943	95,532	100,285	07			
QUALITY CONTROL ASSOCIATE	2.00	91,816	96,555	101,381	106,434	111,713	06			
MATERIALS ENGINEER	1.00	106,434	111,713	117,411	123,203	129,369	06			
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927	76,642	80,460	07			
	8.00									
K0401 CAPITAL PROJECTS ENGINEERING										
DEP DIR ENGINEERING SERVICES	1.00	123,497	132,558	141,619	150,679	159,740	18			
	1.00									
K0403 ENGINEERING SURVEY										
SUPERVISING LAND SURVEYOR	1.00	108,954	116,705	124,456	132,207	139,957	18			

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

ASSOCIATE LAND SURVEYOR	1.00	106,434	111,713	117,411	123,203	129,369	06
CIVIL ENGINEERING TECH III	4.00	82,582	86,657	90,943	95,532	100,285	07
	6.00						
K0405 CIP TEAM 1							
SUPERVISING ENGINEER	1.00	108,954	116,705	124,456	132,207	139,957	18
ASSOCIATE CIVIL ENGINEER	4.00	106,434	111,713	117,411	123,203	129,369	06
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927	76,642	80,460	07
CIVIL ENGINEERING TECH III	3.00	82,582	86,657	90,943	95,532	100,285	07
QUALITY CONTROL ASSOCIATE	2.00	91,816	96,555	101,381	106,434	111,713	06
	11.00						
K0406 ENGINEERING SECTION C							
SR ADMINISTRATIVE ASSISTANT	2.00	52,622	55,166	57,992	60,925	63,964	04
	2.00						
K0407 CIP TEAM 4							
SUPERVISING ENGINEER	1.00	108,954	116,705	124,456	132,207	139,957	18
ASSOCIATE CIVIL ENGINEER	4.00	106,434	111,713	117,411	123,203	129,369	06
FACILITIES PLANNING COORDINATO	1.00	88,026	92,341	97,113	101,953	107,097	06
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927	76,642	80,460	07
QUALITY CONTROL ASSOCIATE	2.00	91,816	96,555	101,381	106,434	111,713	06
CIVIL ENGINEERING TECH III	5.00	82,582	86,657	90,943	95,532	100,285	07
	14.00						
K0408 CIP TEAM 3							
SUPERVISING ENGINEER	1.00	108,954	116,705	124,456	132,207	139,957	18
ASSOCIATE CIVIL ENGINEER	4.00	106,434	111,713	117,411	123,203	129,369	06
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927	76,642	80,460	07
QUALITY CONTROL ASSOCIATE	1.00	91,816	96,555	101,381	106,434	111,713	06
CIVIL ENGINEERING TECH III	3.00	82,582	86,657	90,943	95,532	100,285	07
	10.00						
K0409 CIP TEAM 5							
SUPERVISING ENGINEER	1.00	108,954	116,705	124,456	132,207	139,957	18
ASSOCIATE CIVIL ENGINEER	4.00	106,434	111,713	117,411	123,203	129,369	06
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927	76,642	80,460	07
QUALITY CONTROL ASSOCIATE	2.00	91,816	96,555	101,381	106,434	111,713	06
CIVIL ENGINEERING TECH III	3.00	82,582	86,657	90,943	95,532	100,285	07
	11.00						
K0501 FIELD SERVICES -OPERATIONS							
DEP DIR FIELD SERVICES	1.00	123,497	132,558	141,619	150,679	159,740	18
	1.00						
K0502 FIELD SERVICES - STREETS							
STREET MAINTENANCE SUPERINTEND	2.00	94,560	101,591	108,622	115,653	122,683	18
STREETS CREW SUPERVISOR	4.00	81,495	85,426	89,355	93,286	97,216	18
SR MAINT WORKER - STREETS	9.00	30.34	31.70	33.00	34.55	36.11	03
SKILLED MAINTENANCE WORKER	28.00	27.56	28.82	29.98	31.38	32.82	03
	43.00						
K0503 FIELD SERVICES - ELECTRICAL							
SUPV TRAFFIC SIGNAL TECH	1.00			49.67	51.81	54.34	07
SUPV ELECTRICAL TECHNICIAN	1.00			49.67	51.81	54.34	07
ELECTRICAL TECH - PUBLIC WORKS	1.00			42.96	45.08	47.06	07
TRAFFIC SIGNAL TECHNICIAN	4.00			42.96	45.08	47.06	07
SR TRAFFIC SIGNAL TECHNICIAN	1.00			45.58	47.85	49.82	07
ELECTRICIAN	4.00			39.42	41.38	43.12	07
	12.00						
K0504 EQUIPMENT REPAIR AND MAINTENAN							

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

FLEET SUPERINTENDENT	1.00	94,560	101,591	108,622	115,653	122,683	18
FLEET MAINTENANCE SUPERVISOR	2.00	84,375	90,538	96,702	102,865	109,028	18
EQUIPMENT SERVICE WRITER	2.00	38.67	40.41	42.07	44.22	46.12	13
SR ADMINISTRATIVE ASSISTANT	1.00	52,622	55,166	57,992	60,925	63,964	04
	6.00						
K0505 EQUIPT & REPAIR PARTS ADMIN							
STORES SPECIALIST	1.00	64,671	67,888	71,302	74,882	78,643	07
STORES CLERK	2.00	54,382	57,060	59,768	62,865	65,978	07
	3.00						
K0506 EQUIP & REPAIR GARAGE LABOR							
EQUIPMENT MECHANIC II	16.00	35.16	36.73	38.26	40.15	41.96	13
EQUIPMENT MECHANIC I	1.00	30.56	31.44	32.82	34.28	35.81	13
	17.00						
K0507 FACILITIES MAINTENANE							
FACILITIES MAINTENANCE COOR	1.00	95,889	102,699	109,509	116,319	123,129	18
FACILITIES CREW SUPERVISOR	1.00	81,495	85,426	89,355	93,286	97,216	18
SR MAINT WORKER - FACILITIES	5.00	30.34	31.70	33.00	34.55	36.11	03
SKILLED MAINTENANCE WORKER	1.00	27.56	28.82	29.98	31.38	32.82	03
	8.00						
K0508 FACILITIES IN-HOUSE CONST.							
SKILLED MAINTENANCE WORKER	6.00	27.56	28.82	29.98	31.38	32.82	03
SR MAINT WORKER - FACILITIES	2.00	30.34	31.70	33.00	34.55	36.11	03
FACILITIES CREW SUPERVISOR	1.00	81,495	85,426	89,355	93,286	97,216	18
	9.00						
K0509 PARKS PLANNING							
DEP DIR PARKS	1.00	123,497	132,558	141,619	150,679	159,740	18
PARKS PLANNER	1.00	94,560	101,591	108,622	115,653	122,683	18
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927	76,642	80,460	07
RESEARCH & PROGRAM COORDINATOR	1.00	78,655	82,568	86,704	91,003	95,560	06
	4.00						
K0510 FIELD SERVICES - PARKS							
PARKS CREW SUPERVISOR	2.00	81,495	85,426	89,355	93,286	97,216	18
SR MAINTENANCE WKR-REC & PARKS	6.00	30.34	31.70	33.00	34.55	36.11	03
SKILLED MAINTENANCE WORKER	11.00	27.56	28.82	29.98	31.38	32.82	03
GROUNDSKEEPER	6.00	23.56	24.60	25.58	26.73	27.94	03
	25.00						
K0701 ZERO WASTE OPERATIONS							
ZERO WASTE COORDINATOR	1.00	94,560	101,591	108,622	115,653	122,683	18
	1.00						
Department Total	210.00						

Department: HOUSING & COMMUNITY SERVICES

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule		Unit
		Annual/	Hourly Rate of Pay	
L0000 HOUSING & COMM SERVICES				
DIRECTOR HOUSING & COMM SVCS	1.00			151,399 189,415 10
ADMINISTRATIVE SERVICE OFFICER	1.00	93,526	101,019	108,512 116,004 123,497 18
HOUSING & COMMUNITY SVCS MGR	3.00	108,881	116,521	124,160 131,801 139,440 18
PROGRAM SPECIALIST II	5.00	91,935	96,524	101,351 106,406 111,713 06
HOUSING & COMM SVC TECHNICIAN	9.00	64,037	67,231	70,628 74,150 77,846 07
HOUSING & COMM SVC TECHNICIAN (LT)	1.00	64,037	67,231	70,628 74,150 77,846 07
ADMINISTRATIVE SECRETARY	1.00	59,662	62,640	65,694 68,988 72,356 04
SR ADMINISTRATIVE ASSISTANT	3.00	52,622	55,166	57,992 60,925 63,964 04

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

	24.00							
L0501 CODE ENFORCEMENT & NRP								
DEPUTY DIRECTOR HSG & COMM SVC	1.00	123,497	132,558	141,619	150,679	159,740	18	
	1.00							
Department Total	25.00							

Department: TRANSIT

Organization/Classification Title	Authorized		Salary Schedule					Unit
	Budgeted Positions	Annual/Hourly Rate of Pay	Annual	Hourly	Step 1	Step 2	Step 3	
M0201 TRANSIT ADMINISTRATION								
ADMINISTRATIVE ANALYST	1.00	81,423	87,974	94,524	101,075	107,626	18	
DEP DIR TRANSIT	1.00	123,497	132,558	141,619	150,679	159,740	18	
DEPT TECHNOLOGY COORDINATOR	1.00	88,026	92,341	97,113	101,953	107,097	06	
ADMINISTRATIVE SECRETARY	1.00	59,662	62,640	65,694	68,988	72,356	04	
SR ADMINISTRATIVE ASSISTANT	1.00	52,622	55,166	57,992	60,925	63,964	04	
	5.00							
M0202 TRANSIT - OPERATIONS								
TRANSIT SUPERINTENDENT	1.00	94,560	101,591	108,622	115,653	122,683	18	
TRANSIT FIELD SUPERVISOR	5.00	82,306	87,474	92,642	97,809	102,976	18	
SR ADMINISTRATIVE ASSISTANT	1.00	52,622	55,166	57,992	60,925	63,964	04	
TRANSIT SERVICE REP	3.00	20.79	21.85	22.96	24.14	25.27	08	
	10.00							
M0203 TRANSIT - VEHICLE MAINTENANCE								
SKILLED MAINTENANCE WORKER	1.00	27.56	28.82	29.98	31.38	32.82	03	
BUS SERVICE WORKER	2.00	23.56	24.60	25.58	26.73	27.94	03	
	3.00							
M0205 TRANSIT PLANNER								
TRANSIT PLANNER	2.00	103,197	108,751	114,306	119,860	125,415	18	
	2.00							
M0207 TRANSIT - DRIVERS								
BUS OPERATOR	58.00	24.87	26.09	27.41	28.74	30.23	08	
	58.00							
Department Total	78.00							

Department: WATER

Organization/Classification Title	Authorized		Salary Schedule					Unit
	Budgeted Positions	Annual/Hourly Rate of Pay	Annual	Hourly	Step 1	Step 2	Step 3	
N0101 UTILITIES ADMINISTRATION								
WATER DIRECTOR	1.00				167,491	218,729	10	
DEP DIR WATER ADMINISTRATI	1.00	123,497	132,558	141,619	150,679	159,740	18	
ENVIRONMENTAL SERVICES OFFIC	1.00	94,560	101,591	108,622	115,653	122,683	18	
ADMINISTRATIVE SERVICE OFFICER	1.00	93,526	101,019	108,512	116,004	123,497	18	
COMMUNICATIONS COORDINATOR	1.00	95,225	101,813	108,401	114,990	121,577	18	
ADMINISTRATIVE ANALYST	3.00	81,423	87,974	94,524	101,075	107,626	18	
ADMIN SUPPORT SUPERVISOR	1.00	73,300	77,286	81,273	85,260	89,246	18	
COMMUNITY OUTREACH SPECIALIST	1.00	67,529	70,986	74,402	78,296	82,192	07	
ADMINISTRATIVE SECRETARY	3.00	59,662	62,640	65,694	68,988	72,356	04	
SR ADMINISTRATIVE ASSISTANT	7.00	52,622	55,166	57,992	60,925	63,964	04	
	20.00							
N0102 SAFETY & TRAINING								
SAFETY & TRAINING COORDINATOR	2.00	84,375	90,538	96,702	102,865	109,028	18	
	2.00							

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

N0200 UTILITIES ENGINEERING ADMIN							
DEP DIR WATER RESOURCES	1.00	123,497	132,558	141,619	150,679	159,740	18
	1.00						
N0204 ASSET MANAGEMENT-STORMWATER							
SR ENVIRONMENTAL SPECIALIST	2.00	95,334	100,269	105,261	110,510	115,986	06
STORM WATER AND CREEKS MANAGER	1.00	108,881	116,521	124,160	131,801	139,440	18
NATURAL RESOURCE SPECIALIST	1.00	65,694	68,687	71,557	74,866	78,205	07
ENVIRONMENTAL SPECIALIST	4.00	85,742	89,965	94,418	99,184	104,133	06
ASSOCIATE CIVIL ENGINEER	1.00	106,434	111,713	117,411	123,203	129,369	06
RESEARCH & PROGRAM COORDINATOR	1.00	78,655	82,568	86,704	91,003	95,560	06
SR ADMINISTRATIVE ASSISTANT	1.00	52,622	55,166	57,992	60,925	63,964	04
	11.00						
N0206 ENERGY & SUSTAINABILITY							
SUSTAINABILITY COORDINATOR	1.00	94,560	101,591	108,622	115,653	122,683	18
SUSTAINABILITY REPRESENTATIVE	1.00	82,582	86,657	90,943	95,532	100,285	07
RESEARCH & PROGRAM COORDINATOR	1.00	78,655	82,568	86,704	91,003	95,560	06
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927	76,642	80,460	07
	4.00						
N0601 WATER ADMINISTRATION							
DEP DIR WATER & SEWER OPERAT	1.00	123,497	132,558	141,619	150,679	159,740	18
UTILITY SYSTEM SUPERINTENDENT	1.00	106,109	114,015	121,922	129,828	137,733	18
	2.00						
N0602 WATER QUALITY							
WATER QUALITY SUPERVISOR	1.00	97,366	102,239	107,110	111,983	116,855	18
SR UTILITY SYSTEMS OPERATOR	1.00	34.60	36.17	37.66	39.40	41.14	16
UTILITIES SYSTEMS OPERATOR II	2.00	30.76	32.32	33.92	35.64	37.41	16
	4.00						
N0603 WATER MAINTENANCE							
UTILITY SYSTEM SUPERVISOR	4.00	91,692	96,072	100,451	104,831	109,210	18
SR UTILITY SYSTEMS OPERATOR	8.00	34.60	36.17	37.66	39.40	41.14	16
SR WATER SYSTEM TECH	1.00			48.05	50.46	52.92	07
WATER SYSTEM TECH	3.00			45.58	47.85	49.82	07
UTILITIES SYSTEMS OPERATOR II	24.00	30.76	32.32	33.92	35.64	37.41	16
MSC YARD ATTENDANT	4.00	43,314	45,525	47,781	50,217	52,670	07
	44.00						
N0609 DEMAND MANAGEMENT FY11-12+							
SUSTAINABILITY COORDINATOR	1.00	94,560	101,591	108,622	115,653	122,683	18
SR WATER RESOURCES PLANNER	1.00	108,881	116,521	124,160	131,801	139,440	18
SUSTAINABILITY REPRESENTATIVE	3.00	82,582	86,657	90,943	95,532	100,285	07
SUSTAINABILITY TECHNICIAN	2.00	65,061	68,295	71,678	75,261	79,063	07
	7.00						
N0701 WASTEWATER - ADMINISTRATION							
UTILITY SYSTEM SUPERINTENDENT	1.00	106,109	114,015	121,922	129,828	137,733	18
UTILITIES TECHNICIAN	1.00	62,953	66,067	69,363	72,882	76,521	07
	2.00						
N0703 WASTEWATER COLLECTION							
UTILITY SYSTEM SUPERVISOR	3.00	91,692	96,072	100,451	104,831	109,210	18
SR UTILITY SYSTEMS OPERATOR	8.00	34.60	36.17	37.66	39.40	41.14	16
UTILITIES SYSTEMS OPERATOR II	14.00	30.76	32.32	33.92	35.64	37.41	16
	25.00						
N0801 SUBREGIONAL WASTEWATER ADMIN.							
DEP DIR REGNL WATER REUSE OPS	1.00	123,497	132,558	141,619	150,679	159,740	18
STORES SPECIALIST	1.00	64,671	67,888	71,302	74,882	78,643	07
STORES CLERK	1.00	54,382	57,060	59,768	62,865	65,978	07

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

		3.00						
N0802 LAGUNA PLANT TREATMENT								
WASTEWATER TREATMENT SUPERINTE	1.00		101,058	108,586	116,116	123,645	131,173	18
WASTEWATER TREATMENT SUPER	1.00		89,541	96,129	102,716	109,304	115,892	18
SR WASTEWATER PLANT OPERATOR	6.00		89,333	93,652	97,998	102,886	107,802	07
WASTEWATER OPERATOR II	17.00		79,423	83,574	87,604	91,681	96,133	07
		25.00						
N0803 MECHANICAL SERVICES								
UTILITIES MECHANICAL SUPERINTE	2.00		94,560	101,591	108,622	115,653	122,683	18
UTILITIES TECHNICIAN	1.00		62,953	66,067	69,363	72,882	76,521	07
SR MAINT WORKER - PAINTER	1.00		30.34	31.70	33.00	34.55	36.11	03
SUPV ELECTRICAL TECH-UTILITIES	1.00				49.67	51.81	54.34	07
SUPV MECHANICAL TECHNOLOGIST	2.00				49.67	51.81	54.34	07
SR MECHANICAL TECHNOLOGIST	1.00				46.89	48.94	51.31	07
SR ELECTRICAL TECH - UTILITIES	1.00				47.30	49.36	51.74	07
SUPV INSTRUMENTATION TECH	1.00				49.67	51.81	54.34	07
ELECTRICAL TECH - UTILITIES	4.00				42.96	45.08	47.06	07
MECHANICAL TECHNOLOGIST	10.00		36.97	38.60	40.20	42.21	44.08	07
INSTRUMENTATION TECH	3.00				42.96	45.08	47.06	07
SKILLED MAINTENANCE WORKER	4.00		27.56	28.82	29.98	31.38	32.82	03
		31.00						
N0804 WATER RECLAMATION								
WASTEWATER RECLAMATION SUPT	1.00		94,560	101,591	108,622	115,653	122,683	18
IRRIGATION PROGRAM COORDINATOR	1.00		82,582	86,657	90,943	95,532	100,285	07
SR WASTEWATER PLANT OPERATOR	1.00		89,333	93,652	97,998	102,886	107,802	07
SR MAINT WORKER - UTILITIES	1.00		30.34	31.70	33.00	34.55	36.11	03
WASTEWATER OPERATOR II	4.00		79,423	83,574	87,604	91,681	96,133	07
SKILLED MAINTENANCE WORKER	3.00		27.56	28.82	29.98	31.38	32.82	03
		11.00						
N0805 WASTEWATER INDUSTRIAL WASTE								
ENVIRONMENTAL COMPLIANCE SUPRV	1.00		97,366	102,239	107,110	111,983	116,855	18
ENV COMPLIANCE INSPECTOR III	2.00		81,527	85,453	89,457	93,893	98,403	07
ENV COMPLIANCE INSPECTOR II	2.00		71,557	75,153	78,898	82,867	87,018	07
DEPARTMENT APPLICATION SPECIAL	1.00		77,379	81,230	85,334	89,531	94,027	07
ENV COMPLIANCE INS I	1.00		62,248	65,348	68,656	72,055	75,681	07
		7.00						
N0806 SUBREGIONAL LABORATORY								
LABORATORY SUPERVISOR	1.00		107,102	112,462	117,822	123,180	128,540	18
SUPERVISING LABORATORY ANALYST	1.00		80,221	84,232	88,443	92,864	97,546	07
PRINCIPAL LAB ANALYST	3.00		78,506	82,294	86,146	90,433	94,781	07
LAB ANALYST	5.00		69,091	72,581	76,220	80,039	84,115	07
SAMPLE COLLECTION / PREP TECH	1.00		62,953	66,067	69,363	72,882	76,521	07
DEPARTMENT APPLICATION SPECIAL	1.00		77,379	81,230	85,334	89,531	94,027	07
LABORATORY AIDE	1.00		47,689	50,021	52,593	55,241	58,022	07
		13.00						
N0807 BIOSOLIDS RECLAMATION								
BIOSOLIDS COORDINATOR	1.00		94,560	101,591	108,622	115,653	122,683	18
UTILITIES TECHNICIAN	1.00		62,953	66,067	69,363	72,882	76,521	07
SR MAINT WORKER - UTILITIES	1.00		30.34	31.70	33.00	34.55	36.11	03
SKILLED MAINTENANCE WORKER	2.00		27.56	28.82	29.98	31.38	32.82	03
		5.00						
N0809 DEP DIR ENVIRONMENTAL SERVICES								
DEP DIR ENVIRONMENTAL SERVICES	1.00		123,497	132,558	141,619	150,679	159,740	18

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

ENVIRONMENTAL SERVICES OFFIC	1.00	94,560	101,591	108,622	115,653	122,683	18
QUALITY ASSURANCE COORDINATOR	1.00	94,560	101,591	108,622	115,653	122,683	18
	3.00						
N0901 GEYSERS RECHARGE OPERATIONS							
UTILITIES TECHNICIAN	1.00	62,953	66,067	69,363	72,882	76,521	07
SKILLED MAINTENANCE WORKER	1.00	27.56	28.82	29.98	31.38	32.82	03
SR MAINT WORKER - UTILITIES	2.00	30.34	31.70	33.00	34.55	36.11	03
	4.00						
N1001 WATER ENGINEERING RESOURCES							
DEP DIR ENGINEERING RESOURCES	1.00	123,497	132,558	141,619	150,679	159,740	18
WATER REUSE ENGINEER	1.00	108,954	116,705	124,456	132,207	139,957	18
	2.00						
N1002 WATER ASSET MANAGEMENT							
ASSOCIATE CIVIL ENGINEER	2.00	106,434	111,713	117,411	123,203	129,369	06
SUPERVISING ENGINEER	1.00	108,954	116,705	124,456	132,207	139,957	18
DEPT TECHNOLOGY COORDINATOR	2.00	88,026	92,341	97,113	101,953	107,097	06
DEPT PROGRAMMER ANALYST	1.00	88,026	92,341	97,113	101,953	107,097	06
DEPT INFO TECH SUPERVISOR	1.00	98,809	103,743	108,932	114,390	120,122	06
TECHNOLOGY APPLICATION SPEC	2.00	85,123	89,333	93,861	98,478	103,426	07
QUALITY CONTROL ASSOCIATE	2.00	91,816	96,555	101,381	106,434	111,713	06
CIVIL ENGINEERING TECH III	2.00	82,582	86,657	90,943	95,532	100,285	07
GIS ANALYST	1.00	88,026	92,341	97,113	101,953	107,097	06
	14.00						
N1003 WATER ENGINEERING SERVICES							
DEVELOPMENT REVIEW COORDINATOR	1.00	94,560	101,591	108,622	115,653	122,683	18
QUALITY CONTROL ASSOCIATE	1.00	91,816	96,555	101,381	106,434	111,713	06
CIVIL ENGINEERING TECH III	3.50	82,582	86,657	90,943	95,532	100,285	07
	5.50						
N1004 REAL ESTATE SERVICES							
REAL PROPERTY MANAGER	1.00	105,484	112,958	120,433	127,908	135,382	18
ASSOCIATE REAL PROPERTY AGENT	3.00	82,582	86,657	90,943	95,532	100,285	07
	4.00						
N1105 WATER BILLING OPERATIONS							
REVENUE OPERATIONS SUPERVISOR	1.00	81,423	87,974	94,524	101,075	107,626	18
ADMINISTRATIVE TECHNICIAN	2.00	66,143	69,376	72,927	76,642	80,460	07
CUSTOMER SERVICE REPRESENTATIV	15.00	52,622	55,166	57,992	60,925	63,964	04
SR CUSTOMER SVC REPRESENTATIVE	3.00	62,459	65,587	68,897	72,326	75,934	04
	21.00						
N1106 WATER BILLING FIELD SERVICES							
REVENUE OPERATIONS SUPERVISOR	1.00	81,423	87,974	94,524	101,075	107,626	18
SR METER TECHNICIAN	1.00	64,301	67,508	70,919	74,456	78,169	07
METER TECHNICIAN	4.00			61,210	63,639	66,545	07
	6.00						
Department Total	276.50						

Department: INFORMATION TECHNOLOGY

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule		Unit
		Annual/	Hourly Rate of Pay	
Q0701 INFORMATION TECHNOLOGY-ADMIN.				
CHIEF INFORMATION OFFICER	1.00			151,399 189,415 10
IT SUPPORT SPECIALIST	1.00	61,240	64,293 67,541	70,911 74,447 07
	2.00			
Q0702 INFORMATION TECHNOLOGY-DEV.				

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

IT SECTION MANAGER	1.00	123,129	130,577	138,024	145,472	152,920	18
SENIOR PROGRAMMER / ANALYST	1.00	98,809	103,743	108,932	114,390	120,122	06
PROGRAMMER ANALYST	4.00	89,138	93,531	98,345	103,277	108,464	06
TECHNOLOGY APPLICATION SPEC	5.00	85,123	89,333	93,861	98,478	103,426	07
	11.00						
Q0703 INFO.TECH.-CUSTOMER SERVICE							
IT SUPERVISOR	1.00	95,889	102,699	109,509	116,319	123,129	18
IT SECTION MANAGER	1.00	123,129	130,577	138,024	145,472	152,920	18
NETWORK SYSTEMS ANALYST	4.00	98,809	103,743	108,932	114,390	120,122	07
SR INFO TECHNOLOGY TECH	1.00	88,026	92,341	97,113	101,953	107,097	07
INFO TECH TECHNICIAN	4.00	77,379	81,230	85,334	89,531	94,027	07
	11.00						
Q0705 GIS SERVICES							
GIS COORDINATOR	1.00	95,889	102,699	109,509	116,319	123,129	18
GIS ANALYST	2.00	88,026	92,341	97,113	101,953	107,097	06
PROGRAMMER ANALYST	1.00	89,138	93,531	98,345	103,277	108,464	06
	4.00						
Q0706 MEDIA SERVICES							
SR INFO TECHNOLOGY TECH	1.00	88,026	92,341	97,113	101,953	107,097	07
MEDIA SERVICES TECH (LT)	1.00	61,240	64,293	67,541	70,911	74,447	07
	2.00						
Q0710 INFO.TECH.-CUSTOMER SERVICE							
INFO TECH TECHNICIAN	1.00	77,379	81,230	85,334	89,531	94,027	07
	1.00						
Department Total	31.00						

Department: POLICE DEPARTMENT

Organization/Classification Title	Authorized Budgeted Positions	Salary Schedule		Unit
		Annual/	Hourly Rate of Pay	
R0101 POLICE ADMINISTRATION				
POLICE CHIEF	1.00			200,204 248,553 10
ADMINISTRATIVE SERVICE OFFICER	1.00	93,526	101,019	108,512 116,004 123,497 18
ADMINISTRATIVE ANALYST	1.00	81,423	87,974	94,524 101,075 107,626 18
ADMINISTRATIVE SECRETARY	1.00	59,662	62,640	65,694 68,988 72,356 04
STORES SPECIALIST	1.00	64,671	67,888	71,302 74,882 78,643 07
	5.00			
R0201 INVESTIGATION BUREAU				
POLICE CAPTAIN	1.00			177,706 220,616 09
POLICE SERGEANT	6.00			122,764 158,560 09
POLICE OFFICER	27.00	93,032	97,662	102,432 107,604 112,960 118,607 05
POLICE LIEUTENANT	2.00			143,728 186,030 09
POLICE PERSONNEL TECHNICIAN	1.00	67,529	70,986	74,402 78,296 82,192 07
POLICE FIELD & EVIDENCE TECH	2.00	71,232	74,779	78,512 82,468 86,544 14
SR ADMINISTRATIVE ASSISTANT	1.00	52,622	55,166	57,992 60,925 63,964 04
ADMINISTRATIVE TECHNICIAN	1.00	66,143	69,376	72,927 76,642 80,460 07
	41.00			
R0302 POLICE MEASURE O FIELD SERVICE				
POLICE LIEUTENANT	1.00			143,728 186,030 09
POLICE TECHNICIAN	1.00	56,854	59,645	62,626 65,624 69,035 14
COMMUNITY SERVICES OFFICER	1.00	63,393	66,562	69,891 73,384 77,055 14
POLICE FIELD & EVIDENCE TECH	2.00	71,232	74,779	78,512 82,468 86,544 14
COMMUNICATIONS SUPERVISOR	1.00	89,097	93,970	98,842 103,715 108,586 18

City of Santa Rosa

CLASSIFICATION ALLOCATION AND SALARIES FOR FISCAL YEAR 21-22

Effective 11APR2022

POLICE OFFICER	9.00	93,032	97,662	102,432	107,604	112,960	118,607	05
POLICE SERGEANT	1.00					122,764	158,560	09
	16.00							
R0403 POLICE TRAINING, WELLNESS AND								
ADMINISTRATIVE TECHNICIAN	1.00		66,143	69,376	72,927	76,642	80,460	07
SR ADMINISTRATIVE ASSISTANT	1.00		52,622	55,166	57,992	60,925	63,964	04
POLICE SERGEANT	1.00					122,764	158,560	09
	3.00							
R0501 POLICE RECORDS & COMMUNICATION								
TECHNICAL SVCS DIV MANAGER	1.00	123,497	132,558	141,619	150,679	159,740		18
POLICE PROPERTY EVIDENCE TECH	2.00	63,393	66,562	69,891	73,384	77,055		14
POLICE TECHNICIAN	16.00	56,854	59,645	62,626	65,624	69,035		14
INFO TECH TECHNICIAN	1.00	77,379	81,230	85,334	89,531	94,027		07
SR INFO TECHNOLOGY TECH	2.00	88,026	92,341	97,113	101,953	107,097		07
CRIME ANALYST	2.00	78,655	82,568	86,704	91,003	95,560		06
RECORDS SUPERVISOR	3.00	76,993	82,400	87,806	93,212	98,618		18
	27.00							
R0503 POLICE COMMUNICATIONS								
COMMUNICATIONS SUPERVISOR	2.00	89,097	93,970	98,842	103,715	108,586		18
COMMUNICATIONS DISPATCHER	24.00	73,996	77,685	81,568	85,643	89,910		14
	26.00							
R0601 POLICE FIELD SERVICES DIV.								
POLICE CAPTAIN	1.00					177,706	220,616	09
POLICE LIEUTENANT	4.00					143,728	186,030	09
POLICE FIELD & EVIDENCE TECH	4.00	71,232	74,779	78,512	82,468	86,544		14
COMMUNITY SERVICES OFFICER	1.00	63,393	66,562	69,891	73,384	77,055		14
POLICE SERGEANT	15.00					122,764	158,560	09
POLICE OFFICER	109.00	93,032	97,662	102,432	107,604	112,960	118,607	05
SR ADMINISTRATIVE ASSISTANT	3.00	52,622	55,166	57,992	60,925	63,964		04
	137.00							
R0904 ABANDONED VEHICLE PROGRAM								
COMMUNITY SERVICES OFFICER	1.00	63,393	66,562	69,891	73,384	77,055		14
	1.00							
Department Total	256.00							

Department: COMMS & INTERGOV REL

Organization/Classification Title	Authorized		Salary Schedule					Unit
	Budgeted Positions	Salary Schedule	Annual/	Hourly	Rate of Pay			
V0101 COMMUNICATIONS & INTERGOV REL								
COMMUNICATIONS COORDINATOR	4.00		95,225	101,813	108,401	114,990	121,577	18
COMMUNITY OUTREACH SPECIALIST	1.00		67,529	70,986	74,402	78,296	82,192	07
INTERGOV RELATIONS & LEG OFCR	1.00		95,225	101,813	108,401	114,990	121,577	18
CHIEF COMM & INTERGOV REL OFCR	1.00					151,399	189,415	10
	7.00							
Department Total	7.00							

City Total 1,264.00

~ End of Report ~