

The possession of a valid California driver license and a satisfactory driving history is required of all applicants seeking a position with the City of Santa Rosa when driving a City issued vehicle is necessary to perform specific duties. This standard has been developed to define what constitutes an unsatisfactory driving history. Meeting this minimum standard is mandatory in order to be given a final job offer; however, in making selection decisions, the Human Resources Department (HR) and/or a hiring department will be considering a candidate's complete driving history, not just whether or not the minimum standard has been met. In the competitive process, hiring departments may give preference to candidates with the best overall driving records.

You may be required to provide a certified (with seal), original Department of Motor Vehicles (DMV) three (3) year driving history print out dated within two (2) weeks of submission if you accept a conditional job offer.

Photo copies and online driving records will NOT be accepted.

PLEASE NOTE: Insurance company or any other printouts, photocopies, and online driving records will not be accepted.

Thirty-six (36) months of driving history must be reflected on your DMV driving record. If your California driving history is less than thirty-six (36) months, you must obtain DMV history from your previous state of residency.

Definition - Unsatisfactory Driving History

The following criteria will be utilized as a basic definition of unsatisfactory driving history:

1. Any convictions of a major violation during the thirty-six (36) month period prior to the City's request date will be considered unsatisfactory.

Major violations are convictions which indicate a disregard for safety. Examples include, but are not limited to: reckless driving, hit and run, negligent homicide, assault with a motor vehicle, wrong way driving, speed contests, and failure to stop in the event of an accident.

2. Any convictions of driving under the influence of alcohol or drugs during the thirty-six (36) month period prior to the City's request date will be considered unsatisfactory.

3. More than one (1) moving violation during the thirty-six (36) month period prior to the City's request date will be considered unsatisfactory. This excludes non-preventable accidents. Accidents will be determined to be non-preventable where there is no corresponding citation date under the "Abstract" section of the DMV report.

Citations for faulty equipment such as tail lamps, turn signals, brake lights, or license plate lights shall not be considered as moving violations as defined within this document.

4. Any instances of driver license suspension totaling three (3) months or more during the thirty-six (36) month period prior to the City's request date will be considered unsatisfactory.