

CITY OF SANTA ROSA
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL
SUBJECT: BOARDS AND COMMISSIONS 2012 DIVERSITY REPORT
STAFF PRESENTER: KATHY MILLISON, CITY MANAGER
CITY MANAGER'S OFFICE

AGENDA ACTION: MOTION

ISSUE

Section 11 of the City's Charter requires an annual report on the diversity of the Council appointments to City Boards and Commissions. The Charter further requires that the report be discussed in public session. This is the eighth annual diversity report pursuant to a Charter amendment approved in the November 2004 municipal election.

BACKGROUND

The City of Santa Rosa Charter requires the Council issue an annual diversity report regarding its appointments to the City of Santa Rosa's boards, commissions, and committees, and to undertake all reasonable efforts to encourage participation by all citizens. It also requires the Council to undertake all reasonable methods to ensure that its appointments reflect Santa Rosa's diversity, including geographic and ethnic diversity. The report contains the total number of appointments per year, as well as relevant diversity information including geographic and ethnic diversity. The report should also evaluate the progress and success of increasing the diversity of appointments.

The Charter requires that each Council Member appoint at least one member to each of the eight boards, with the appointee's term coinciding with the appointing Council Member's term.

As per the Charter directive, the numbers should reflect the following Boards: Board of Community Services (7 members); Cultural Heritage Board (6 members); Design Review Board (7 members); Planning Commission (7 members); Board of Public Utilities (7 members); Bike and Pedestrian Advisory Board (9 members); Measure O Oversight Committee (7 members); and the Community Advisory Board (9 members). These numbers do not include the Board of Building Regulation Appeals, Housing Authority, or the Personnel Board.

Beginning in 2013, staff will be providing diversity data on all applications submitted for boards, commissions, and committees, in addition to data for the appointed positions as required by the Charter.

ANALYSIS

2012

Community Advisory Board (9 members):

Gender		Ethnicity						Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	Other	NE	NW	SE	SW	Core
4	5	7	1	0	0	0	1	2	3	2	1	1

All Other Boards (50 members):

Gender		Ethnicity						Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	Other	NE	NW	SE	SW	Core
31	16	39	5	3	0	0	0	23	6	10	1	7

Abstain: 3 members

2011

Community Advisory Board:

Gender		Ethnicity					Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	NE	NW	SE	SW	Core
6	5	7	2	0	2	0	3	2	3	2	1

All Other Boards:

Gender		Ethnicity					Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	NE	NW	SE	SW	Core
22	13	27	4	1	0	0	13	5	7	1	6

Abstain: 3 members

2010

Community Advisory Board:

Gender		Ethnicity					Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	NE	NW	SE	SW	Core
10	4	10	2	1	1	0	3	3	4	2	2

All Other Boards:

Gender		Ethnicity					Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	NE	NW	SE	SW	Core
22	22	37	5	0	1	0	15	5	5	0	7

Abstain: 4 members

2009

Community Advisory Board:

Gender		Ethnicity					Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	NE	NW	SE	SW	Core
7	6	10	2	0	1		4	2	3	2	2

All Other Boards:

Gender		Ethnicity					Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	NE	NW	SE	SW	Core
19	22	35	5	0	1	0	14	7	4	1	4

Abstain: 5 members

2008

Community Advisory Board:

Gender		Ethnicity					Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	NE	NW	SE	SW	Core
7	6	10	2	0	1	0	4	2	3	2	2

All Other Boards:

Gender		Ethnicity					Geographic Location				
M	F	Cauc	Hisp	Black	Asian	Native Amer	NE	NW	SE	SW	Core
30	18	36	2	1	1	1	11	4	7	2	4

Abstain: 7 members

RECOMMENDATION

It is recommended by the City Manager's Office that the Council, by motion, issue the annual report on the diversity of Council appointments to City boards, commissions, and committees.

Author: Liz Licursi