

**City of Santa Rosa  
Salary Plan and Schedule as of September 7, 2021  
(Approved by Council September 28, 2021)**

This is a list of approved salaries for City job classifications.

The City may or may not have funded or filled positions in these classifications.

Effective Date	Unit	Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2	Pay Rate						
							Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
7/7/2019	06-PROF	ACCOUNTANT-AUDITOR	Steps	Annually	83,378.00	87,465.00	91,984.00	96,569.00	101,442.00				
7/7/2019	04-SUPP	ACCOUNTING AIDE	Steps	Annually	44,931.00	47,094.00	49,403.00	51,896.00	54,531.00				
7/7/2019	04-SUPP	ACCOUNTING ASSISTANT	Steps	Annually	53,776.00	56,399.00	59,161.00	62,154.00	65,259.00				
7/7/2019	18-MGMT	ACCOUNTING SERVICES SUPERVISOR	Range	Annually	77,123.00	101,943.00							
7/7/2019	07-TECH	ACCOUNTING TECHNICIAN	Steps	Annually	59,161.00	62,123.00	65,259.00	68,507.00	71,924.00				
7/7/2019	12-CONF	ACCOUNTING TECHNICIAN -CONF	Steps	Annually	60,771.00	63,808.00	66,999.00	70,350.00	73,868.00				
6/21/2020	06-PROF	ACTIVE TRANSPORTATION PLANNER	Steps	Annually	75,172.00	78,948.00	82,895.00	87,010.00	91,384.00	95,943.00	100,758.00	105,814.00	
7/7/2019	18-MGMT	ADMIN SUPPORT SUPERVISOR	Range	Annually	69,429.00	84,533.00							
7/8/2019	11-MCON	ADMIN SUPPORT SUPERVISOR-CONF	Range	Annually	69,429.00	84,533.00							
7/9/2019	18-MGMT	ADMINISTRATIVE ANALYST	Range	Annually	77,123.00	101,943.00							
7/10/2019	11-MCON	ADMINISTRATIVE ANALYST-CONF	Range	Annually	77,123.00	101,943.00							
7/11/2019	04-SUPP	ADMINISTRATIVE ASSISTANT	Steps	Annually	44,931.00	47,094.00	49,403.00	51,896.00	54,531.00				
7/12/2019	12-CONF	ADMINISTRATIVE ASSISTANT CONFI	Steps	Annually	46,183.00	48,407.00	50,827.00	53,319.00	56,054.00				
7/13/2019	04-SUPP	ADMINISTRATIVE SECRETARY	Steps	Annually	56,512.00	59,332.00	62,225.00	65,345.00	68,535.00				
7/14/2019	12-CONF	ADMINISTRATIVE SECRETARY-CONFI	Steps	Annually	58,063.00	61,071.00	63,990.00	67,181.00	70,456.00				
7/15/2019	18-MGMT	ADMINISTRATIVE SERVICE OFFICER	Range	Annually	88,587.00	116,976.00							
7/16/2019	07-TECH	ADMINISTRATIVE TECHNICIAN	Steps	Annually	62,650.00	65,713.00	69,076.00	72,595.00	76,212.00				
7/17/2019	12-CONF	ADMINISTRATIVE TECHNICIAN CONF	Steps	Annually	64,388.00	67,666.00	70,957.00	74,662.00	78,393.00				
7/18/2019	18-MGMT	ADMINISTRATOR - CITY ATTY OFFC	Range	Annually	72,716.00	88,378.00							
6/21/2020	06-PROF	ARTS & CULTURE COORDINATOR	Steps	Annually	87,081.00	91,427.00	95,999.00	100,787.00	105,814.00				
6/20/2021	18-MGMT	ARTS & CULTURE COORDINATOR	Range	Annually	90,196.00	115,157.00							
6/20/2021	18-MGMT	ASSIST CHIEF BUILDING OFFICIAL	Range	Annually	103,131.00	132,077.00							
7/7/2019	17-ATTY	ASSISTANT CITY ATTORNEY	Range	Annually	139,167.00	173,816.00							
7/7/2019	10-EXEC	ASSISTANT CITY MANAGER	Range	Annually	178,643.00	222,204.00							
7/7/2019	06-PROF	ASSISTANT ENGINEER	Steps	Annually	86,968.00	91,456.00	96,027.00	100,814.00	105,814.00				
7/7/2019	02-FIRE	ASSISTANT FIRE MARSHAL	Steps	Annually	117,707.00	123,272.00	129,223.00	133,875.00	141,393.00				
6/21/2020	06-PROF	ASSISTANT LAND SURVEYOR	Steps	Annually	86,968.00	91,456.00	96,027.00	100,814.00	105,814.00				
7/7/2019	06-PROF	ASSOCIATE CIVIL ENGINEER	Steps	Annually	100,814.00	105,814.00	111,211.00	116,697.00	122,538.00				
6/21/2020	06-PROF	ASSOCIATE LAND SURVEYOR	Steps	Annually	100,814.00	105,814.00	111,211.00	116,697.00	122,538.00				
7/7/2019	07-TECH	ASSOCIATE REAL PROPERTY AGENT	Steps	Annually	78,221.00	82,081.00	86,141.00	90,487.00	94,989.00				
7/7/2019	06-PROF	ASSOCIATE TRAFFIC ENGINEER	Steps	Annually	100,814.00	105,814.00	111,211.00	116,697.00	122,538.00				
7/7/2019	09-FSAF	BATTALION CHIEF	Range	Annually	144,272.00	186,997.00							
7/7/2019	09-FSAF	BATTALION CHIEF W/STIPEND	Range	Annually	139,005.00	181,657.00							
7/7/2019	18-MGMT	BIOSOLIDS COORDINATOR	Range	Annually	89,567.00	116,205.00							
7/7/2019	11-MCON	BUDGET & FINANCIAL ANALY MGR	Range	Annually	103,131.00	132,077.00							
7/7/2019	07-TECH	BUILDING INSPECTOR	Steps	Annually	78,465.00	82,339.00	86,412.00	90,771.00	95,288.00				
7/7/2019	07-TECH	BUILDING INSPECTOR TRAINEE	Range	Annually	54,926.00	77,688.00							
7/7/2019	06-PROF	BUILDING PLANS EXAMINER	Steps	Annually	84,120.00	88,351.00	92,708.00	97,368.00	102,267.00				
7/7/2019	08-TRAN	BUS OPERATOR	Steps	Hourly	23.55	24.71	25.96	27.22	28.63				
7/7/2019	08-TRAN	BUS OPERATOR TRAINEE	Steps	Hourly	18.04	19.78							
7/7/2019	03-MAIN	BUS SERVICE WORKER	Steps	Hourly	22.32	23.30	24.23	25.32	26.47				
7/7/2019	07-TECH	BUYER	Steps	Annually	63,963.00	67,310.00	70,856.00	74,290.00	77,766.00				
7/7/2019	10-EXEC	CHIEF ASSISTANT CITY ATTORNEY	Range	Annually	159,972.00	199,889.00							
7/7/2019	18-MGMT	CHIEF BUILDING OFFICIAL	Range	Annually	116,976.00	151,305.00							
7/7/2019	10-EXEC	CHIEF COMM & INTERGOV REL OFCR	Range	Annually	143,404.00	179,413.00							
9/1/2020	10-EXEC	CHIEF FINANCIAL OFFICER	Range	Annually	159,972.00	199,889.00							
7/7/2019	10-EXEC	CHIEF INFORMATION OFFICER	Range	Annually	143,404.00	179,413.00							
12/10/2019	15-CMCA	CITY ATTORNEY	Range	Annually	31,200.00	235,029.00							
1/28/2020	10-EXEC	CITY CLERK	Range	Annually	99,914.00	128,233.00							
12/1/2020	15-CMCA	CITY MANAGER	Fixed	Annually	245,340.00								
7/7/2019	06-PROF	CITY PLANNER	Steps	Annually	75,172.00	78,948.00	82,895.00	87,010.00	91,384.00	95,943.00	100,758.00	105,814.00	

Effective Date	Unit	Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/7/2019	06-PROF	CITY PLANNER TRAINEE	Steps	Annually	52,620.00	74,428.00						
7/7/2019	06-PROF	CITY SURVEYOR	Steps	Annually	100,814.00	105,814.00	111,211.00	116,697.00	122,538.00			
7/7/2019	07-TECH	CIVIL ENGINEERING TECH I	Steps	Annually	56,754.00	59,588.00	62,510.00	65,672.00	69,033.00			
7/7/2019	07-TECH	CIVIL ENGINEERING TECH II	Steps	Annually	65,672.00	69,033.00	72,508.00	76,128.00	79,902.00			
7/7/2019	07-TECH	CIVIL ENGINEERING TECH III	Steps	Annually	78,221.00	82,081.00	86,141.00	90,487.00	94,989.00			
7/7/2019	07-TECH	CODE ENFORCEMENT OFFICER	Steps	Annually	78,465.00	82,339.00	86,412.00	90,771.00	95,288.00			
7/7/2019	14-PTEC	COMMUNICATIONS DISPATCHER TRAINEE	Steps	Annually	49,992.00	52,492.00	55,116.00	57,872.00	62,047.00			
7/1/2020	18-MGMT	COMMUNICATIONS COORDINATOR	Range	Annually	90,196.00	115,157.00						
7/7/2019	14-PTEC	COMMUNICATIONS DISPATCHER	Steps	Annually	70,088.00	73,583.00	77,261.00	81,120.00	85,162.00			
7/7/2019	18-MGMT	COMMUNICATIONS SUPERVISOR	Range	Annually	84,392.00	102,852.00						
7/7/2019	07-TECH	COMMUNITY DEVELOPMENT TECH	Steps	Annually	62,510.00	65,672.00	69,033.00	72,508.00	76,128.00			
7/7/2019	18-MGMT	COMMUNITY ENGAGEMENT COORDINATOR	Range	Annually	77,191.00	92,294.00						
7/7/2019	07-TECH	COMMUNITY OUTREACH SPECIALIST	Steps	Annually	63,963.00	67,238.00	70,473.00	74,161.00	77,851.00			
7/7/2019	14-PTEC	COMMUNITY SERVICES OFFICER	Steps	Annually	60,046.00	63,048.00	66,200.00	69,509.00	72,986.00			
7/1/2008	99-ELEC	COUNCIL MEMBER	Fixed	Annually	9,600.00							
7/7/2019	07-TECH	CRIME ANALYSIS TECHNICIAN	Steps	Annually	63,963.00	67,238.00	70,473.00	74,161.00	77,851.00			
7/7/2019	06-PROF	CRIME ANALYST	Steps	Annually	74,502.00	78,208.00	82,125.00	86,197.00	90,514.00			
7/7/2019	04-SUPP	CUSTOMER SERVICE REPRESENTATIV	Steps	Annually	49,844.00	52,252.00	54,930.00	57,708.00	60,586.00			
7/8/2019	07-TECH	DEPARTMENT APPLICATION SPECIAL	Steps	Annually	73,293.00	76,941.00	80,828.00	84,803.00	89,062.00			
7/9/2019	06-PROF	DEPT INFO TECH SUPERVISOR	Steps	Annually	93,591.00	98,265.00	103,180.00	108,350.00	113,779.00			
7/10/2019	06-PROF	DEPT PROGRAMMER ANALYST	Steps	Annually	83,378.00	87,465.00	91,984.00	96,569.00	101,442.00			
7/11/2019	06-PROF	DEPT TECHNOLOGY COORDINATOR	Steps	Annually	83,378.00	87,465.00	91,984.00	96,569.00	101,442.00			
7/12/2019	17-ATTY	DEPUTY CITY ATTORNEY	Range	Annually	110,858.00	138,521.00						
7/13/2019	12-CONF	DEPUTY CITY CLERK	Steps	Annually	66,657.00	69,990.00	73,487.00	77,165.00	81,020.00			
7/7/2019	18-MGMT	DEPUTY DIRECTOR COMMUN DEV - PLANNING	Range	Annually	116,976.00	151,305.00						
2/25/2020	18-MGMT	DEPUTY DIRECTOR COMMUNITY ENGAGEMENT	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR DEVELOPMENT SERVICES	Range	Annually	116,976.00	151,305.00						
6/21/2020	18-MGMT	DEPUTY DIRECTOR ECONOMIC DEVELOPMENT	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR ENGINEERING RESOURCES	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR ENGINEERING SERVICES	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR ENVIRONMENTAL SERVICES	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR FIELD SERVICES	Range	Annually	116,976.00	151,305.00						
7/7/2019	11-MCON	DEPUTY DIRECTOR FINANCE	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR HOUSING & COMM	Range	Annually	116,976.00	151,305.00						
6/20/2021	18-MGMT	DEPUTY DIRECTOR HUMAN RESOURCES	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR PARKS	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR RECREATION	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR REGNL WATER REUSE OPS	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR TPW TRAFFIC ENGINEERIN	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR TRANSIT	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR WATER & SEWER OPERAT	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR WATER ADMINISTRATI	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	DEPUTY DIRECTOR WATER RESOURCES	Range	Annually	116,976.00	151,305.00						
7/7/2019	07-TECH	DEPUTY EMERGENCY PREPARE COORD	Steps	Annually	74,347.00	77,992.00	81,626.00	85,657.00	89,945.00			
7/7/2019	09-FSAF	DEPUTY FIRE CHIEF W STIPEND	Range	Annually	162,073.00	209,768.00						
7/7/2019	09-FSAF	DEPUTY FIRE CHIEF-FIRE MARSHAL	Range	Annually	167,340.00	214,738.00						
7/7/2019	09-FSAF	DEPUTY FIRE CHIEF-FIRE MARSHAL-STIPEND	Range	Annually	162,073.00	209,768.00						
7/7/2019	18-MGMT	DEVELOPMENT REVIEW COORDINATOR	Range	Annually	89,567.00	116,205.00						
7/7/2019	10-EXEC	DIRECTOR HOUSING & COMM SVCS	Range	Annually	143,404.00	179,413.00						
7/7/2019	10-EXEC	DIRECTOR OF TRANS & PUB WORKS	Range	Annually	178,643.00	222,204.00						
6/21/2020	11-MCON	DIVERSITY, INCLUSION & EEO OFC	Range	Annually	95,230.00	121,659.00						
7/7/2019	09-FSAF	DIVN CHIEF FIRE MARSHAL (STIP)	Range	Annually	148,526.00	194,100.00						
7/7/2019	18-MGMT	ELECTRICAL MAINTENANCE SUPERIN	Range	Annually	89,567.00	116,205.00						
7/7/2019	07-TECH	ELECTRICAL TECH - PW	Steps	Hourly	40.69	42.70	44.57					
7/7/2019	07-TECH	ELECTRICAL TECH - UTILITIES	Steps	Hourly	40.69	42.70	44.57					
7/7/2019	07-TECH	ELECTRICIAN	Steps	Hourly	37.34	39.19	40.84					
7/7/2019	18-MGMT	EMERGENCY PREPAREDNESS COORDIN	Range	Annually	89,567.00	116,205.00						

Effective Date	Unit	Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
6/21/2020	18-MGMT	EMERGENCY PREPAREDNESS MGR	Range	Annually	106,558.00	138,579.00						
7/7/2019	11-MCON	EMPLOYEE RELATIONS MANAGER	Range	Annually	112,008.00	140,044.00						
7/7/2019	07-TECH	ENVIR COMPLIANCE INSPECTOR I	Steps	Annually	58,961.00	61,897.00	65,030.00	68,250.00	71,684.00			
7/7/2019	07-TECH	ENVIR COMPLIANCE INSPECTOR II	Steps	Annually	67,779.00	71,184.00	74,732.00	78,491.00	82,423.00			
7/7/2019	07-TECH	ENVIR COMPLIANCE INSPECTOR III	Steps	Annually	77,222.00	80,941.00	84,733.00	88,935.00	93,207.00			
7/7/2019	18-MGMT	ENVIRONMENTAL COMPLIANCE SUPRV	Range	Annually	92,224.00	110,684.00						
7/7/2019	18-MGMT	ENVIRONMENTAL SERVICES OFFIC	Range	Annually	89,567.00	116,205.00						
7/7/2019	18-MGMT	ENVIRONMENTAL SERVICES SUPERVI	Range	Annually	89,567.00	116,205.00						
7/7/2019	06-PROF	ENVIRONMENTAL SPECIALIST	Steps	Annually	81,215.00	85,215.00	89,432.00	93,947.00	98,634.00			
7/7/2019	13-MECH	EQUIPMENT MECHANIC I	Steps	Hourly	28.94	29.78	31.09	32.47	33.92			
7/7/2019	13-MECH	EQUIPMENT MECHANIC II	Steps	Hourly	33.30	34.79	36.24	38.03	39.75			
7/7/2019	13-MECH	EQUIPMENT SERVICE WORKER	Steps	Hourly	26.16	27.48						
7/7/2019	13-MECH	EQUIPMENT SERVICE WRITER	Steps	Hourly	36.63	38.27	39.84	41.88	43.69			
7/7/2019	03-MAIN	FACILITIES ATTENDANT	Steps	Hourly	18.42	19.32	20.31	21.34	22.38			
7/7/2019	18-MGMT	FACILITIES CREW SUPERVISOR	Range	Annually	77,191.00	92,083.00						
7/7/2019	18-MGMT	FACILITIES MAINTENANCE COOR	Range	Annually	90,825.00	116,627.00						
7/7/2019	18-MGMT	FACILITIES PLANNER	Range	Annually	90,825.00	116,627.00						
7/7/2019	06-PROF	FACILITIES PLANNING COORDINATO	Steps	Annually	83,378.00	87,465.00	91,984.00	96,569.00	101,442.00			
7/7/2019	07-TECH	FIELD COLLECTION REPRESENTATIV	Steps	Annually	62,650.00	65,713.00	69,076.00	72,595.00	76,212.00			
7/7/2019	18-MGMT	FINANCIAL ANALYST	Range	Annually	77,123.00	101,943.00						
7/7/2019	18-MGMT	FINANCIAL REPORTING MNGR	Range	Annually	103,131.00	132,077.00						
7/7/2019	02-FIRE	FIRE CAPTAIN	Steps	Annually	111,221.00	116,315.00	121,962.00	127,565.00	133,483.00			
7/7/2019	02-FIRE	FIRE CAPTAIN - TRAINING	Steps	Annually	117,707.00	123,272.00	129,223.00	133,875.00	141,393.00			
7/7/2019	10-SFTY	FIRE CHIEF (NO STIPEND)	Range	Annually	173,512.00	222,665.00						
7/7/2019	10-SFTY	FIRE CHIEF WITH STIPEND	Range	Annually	168,355.00	217,510.00						
7/7/2019	02-FIRE	FIRE ENGINEER	Steps	Annually	96,735.00	101,292.00	105,903.00	110,833.00	116,061.00			
7/7/2019	02-FIRE	FIRE ENGINEER 40 HRS	Steps	Annually	96,735.00	101,292.00	105,903.00	110,833.00	116,061.00			
7/7/2019	02-FIRE	FIRE INSPECTOR	Steps	Annually	97,380.00	102,235.00	107,342.00	112,705.00	118,352.00			
7/7/2019	02-FIRE	FIRE INSPECTOR II	Steps	Annually	114,010.00	119,252.00	124,853.00	130,694.00	136,836.00			
7/7/2019	06-PROF	FIRE PROTECTION ENGINEER	Steps	Annually	105,501.00	110,701.00	116,284.00	122,024.00	128,137.00			
7/7/2019	18-MGMT	FIRE PROTECTION SUPERVISOR	Range	Annually	89,567.00	116,205.00						
7/7/2019	02-FIRE	FIREFIGHTER	Steps	Annually	87,913.00	92,032.00	96,242.00	100,707.00	105,543.00			
7/7/2019	02-FIRE	FIREFIGHTER 40 HRS	Steps	Annually	87,913.00	92,032.00	96,242.00	100,707.00	105,543.00			
7/7/2019	02-FIRE	FIREFIGHTER 53 HRS	Steps	Annually	87,913.00	92,032.00	96,242.00	100,707.00	105,543.00			
7/7/2019	18-MGMT	FLEET MAINTENANCE SUPERVISOR	Range	Annually	79,919.00	103,271.00						
7/7/2019	18-MGMT	FLEET SUPERINTENDENT	Range	Annually	89,567.00	116,205.00						
7/7/2019	18-MGMT	GEYSERS OPER & MTNCE COORDINAT	Range	Annually	95,230.00	121,659.00						
7/7/2019	06-PROF	GIS ANALYST	Steps	Annually	83,378.00	87,465.00	91,984.00	96,569.00	101,442.00			
7/7/2019	18-MGMT	GIS COORDINATOR	Range	Annually	90,825.00	116,627.00						
7/7/2019	03-MAIN	GROUNDSKEEPER	Steps	Hourly	22.32	23.30	24.23	25.32	26.47			
7/7/2019	07-TECH	HOUSING & COMM SVC TECHNICIAN	Steps	Annually	60,655.00	63,681.00	66,898.00	70,234.00	73,735.00			
7/7/2019	18-MGMT	HOUSING & COMMUNITY SVCS MGR	Range	Annually	103,131.00	132,077.00						
7/7/2019	11-MCON	HR ANALYST TRAINEE	Range	Annually	65,444.00	80,815.00						
7/7/2019	11-MCON	HUMAN RESOURCES ANALYST	Range	Annually	81,456.00	108,026.00						
7/7/2019	10-EXEC	HUMAN RESOURCES DIRECTOR	Range	Annually	143,404.00	179,413.00						
7/7/2019	12-CONF	HUMAN RESOURCES TECHNICIAN	Steps	Annually	64,388.00	67,666.00	70,957.00	74,662.00	78,393.00			
7/7/2019	07-TECH	INFO TECH TECHNICIAN	Steps	Annually	73,293.00	76,941.00	80,828.00	84,803.00	89,062.00			
7/7/2019	07-TECH	INSTRUMENTATION TECH	Steps	Hourly	40.69	42.70	44.57					
6/21/2020	18-MGMT	INTERGOV RELATIONS & LEG OFCR	Range	Annually	90,196.00	115,157.00						
7/7/2019	07-TECH	IRRIGATION PROGRAM COORDINATOR	Steps	Annually	78,221.00	82,081.00	86,141.00	90,487.00	94,989.00			
7/7/2019	18-MGMT	IT SECTION MANAGER	Range	Annually	116,627.00	144,845.00						
7/7/2019	18-MGMT	IT SUPERVISOR	Range	Annually	90,825.00	116,627.00						
7/7/2019	07-TECH	IT SUPPORT SPECIALIST	Steps	Annually	58,006.00	60,898.00	63,975.00	67,166.00	70,516.00			
7/7/2019	06-PROF	JR ENGINEER	Steps	Annually	75,172.00	79,005.00	82,822.00	86,968.00	91,456.00			
7/7/2019	07-TECH	LAB ANALYST	Steps	Annually	65,443.00	68,749.00	72,195.00	75,813.00	79,673.00			
7/7/2019	07-TECH	LABORATORY AIDE	Steps	Annually	45,171.00	47,380.00	49,816.00	52,324.00	54,958.00			
7/7/2019	18-MGMT	LABORATORY SUPERVISOR	Range	Annually	101,447.00	121,752.00						

Effective Date	Unit	Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/7/2019	07-TECH	LEGAL SECRETARY	Steps	Annually	59,673.00	62,737.00	65,800.00	69,077.00	72,395.00			
7/7/2019	03-MAIN	MAINTENANCE WORKER	Steps	Hourly	22.32	23.30	24.23	25.32	26.47			
7/7/2019	18-MGMT	MARKETING AND OUTREACH COORDINATOR	Range	Annually	90,196.00	115,157.00						
7/7/2019	06-PROF	MATERIALS ASSOCIATE	Steps	Annually	91,611.00	96,185.00	100,998.00	106,070.00	111,355.00			
7/7/2019	06-PROF	MATERIALS ENGINEER	Steps	Annually	100,814.00	105,814.00	111,211.00	116,697.00	122,538.00			
7/1/2008	99-ELEC	MAYOR	Fixed	Annually	14,400.00							
7/7/2019	07-TECH	MECHANICAL TECHNOLOGIST	Steps	Hourly	35.02	36.56	38.08	39.98	41.75			
6/20/2021	07-TECH	MEDIA SERVICES TECHNICIAN	Steps	Annually	58,006.00	60,898.00	63,975.00	67,166.00	70,516.00			
7/7/2019	07-TECH	METER SPECIALIST	Steps	Annually	55,046.00	57,409.00	60,030.00					
6/21/2020	07-TECH	METER TECHNICIAN	Steps	Annually	57,978.00	60,279.00	63,031.00					
7/7/2019	07-TECH	MSC YARD ATTENDANT	Steps	Annually	41,027.00	43,121.00	45,258.00	47,565.00	49,888.00			
7/7/2019	07-TECH	NATURAL RESOURCE SPECIALIST	Steps	Annually	62,225.00	65,060.00	67,779.00	70,913.00	74,076.00			
7/7/2019	07-TECH	NETWORK SYSTEMS ANALYST	Steps	Annually	93,591.00	98,265.00	103,180.00	108,350.00	113,779.00			
7/7/2019	11-MCON	ORG DEVELOPMT & TRAINING MGR	Range	Annually	95,230.00	121,659.00						
7/7/2019	07-TECH	PARALEGAL	Steps	Annually	67,779.00	71,184.00	74,732.00	78,491.00	82,423.00			
7/7/2019	18-MGMT	PARK MAINTENANCE SUPERINTENDEN	Range	Annually	89,567.00	116,205.00						
7/7/2019	07-TECH	PARKING CITATIO REVIEW OFFICER	Steps	Annually	52,821.00	55,386.00	58,236.00	60,999.00	64,161.00			
7/7/2019	07-TECH	PARKING ENFORCEMENT OFFICER	Steps	Annually	48,990.00	51,355.00	53,961.00	56,582.00	59,475.00			
7/7/2019	18-MGMT	PARKING MANAGER	Range	Annually	103,131.00	132,077.00						
7/7/2019	07-TECH	PARKING OPERATIONS AIDE	Steps	Annually	41,027.00	43,121.00	45,258.00	47,565.00	49,888.00			
7/7/2019	07-TECH	PARKING OPERATIONS COORDINATOR	Steps	Annually	60,629.00	63,363.00	65,971.00	69,018.00	72,124.00			
7/7/2019	18-MGMT	PARKING PROGRAM COORDINATOR	Range	Annually	90,196.00	115,157.00						
7/7/2019	18-MGMT	PARKING SUPERVISOR	Range	Annually	77,960.00	97,538.00						
7/7/2019	18-MGMT	PARKS CREW SUPERVISOR	Range	Annually	77,191.00	92,083.00						
7/7/2019	18-MGMT	PARKS PLANNER	Range	Annually	89,567.00	116,205.00						
7/7/2019	11-MCON	PAYROLL MANAGER	Range	Annually	88,587.00	116,976.00						
7/7/2019	07-TECH	PAYROLL SPECIALIST	Steps	Annually	56,512.00	59,332.00	62,225.00	65,345.00	68,535.00			
7/7/2019	11-MCON	PAYROLL SUPERVISOR	Range	Annually	77,123.00	101,943.00						
7/7/2019	18-MGMT	PERMIT INTAKE MANAGER	Range	Annually	96,839.00	127,742.00						
7/7/2019	06-PROF	PLAN CHECK ENGINEER	Steps	Annually	105,501.00	110,701.00	116,284.00	122,024.00	128,137.00			
7/7/2019	09-PSAF	POLICE CAPTAIN	Steps	Annually	168,322.00	208,966.00						
7/7/2019	10-SFTY	POLICE CHIEF	Range	Annually	180,602.00	224,217.00						
7/7/2019	14-PTEC	POLICE FIELD & EVIDENCE TECH	Steps	Annually	67,471.00	70,830.00	74,366.00	78,114.00	81,974.00			
7/7/2019	18-MGMT	POLICE IT SUPERVISOR	Range	Annually	91,875.00	111,689.00						
7/7/2019	09-PSAF	POLICE LIEUTENANT	Steps	Annually	136,138.00	176,207.00						
7/7/2019	05-POLI	POLICE OFFICER	Steps	Annually	88,119.00	92,505.00	97,023.00	101,922.00	106,995.00	112,344.00		
7/7/2019	14-PTEC	POLICE OFFICER-TRAINEE	Fixed	Annually	76,043.00							
7/7/2019	07-TECH	POLICE PERSONNEL TECHNICIAN	Steps	Annually	63,963.00	67,238.00	70,473.00	74,161.00	77,851.00			
7/7/2019	14-PTEC	POLICE PROPERTY EVIDENCE TECH	Steps	Annually	60,046.00	63,048.00	66,200.00	69,509.00	72,986.00			
7/7/2019	09-SGTS	POLICE SERGEANT	Steps	Annually	116,282.00	150,187.00						
7/7/2019	14-PTEC	POLICE TECHNICIAN	Steps	Annually	53,851.00	56,495.00	59,319.00	62,158.00	65,389.00			
7/7/2019	11-MCON	PRINCIPAL HR ANALYST	Range	Annually	95,230.00	121,659.00						
7/7/2019	07-TECH	PRINCIPAL LAB ANALYST	Steps	Annually	74,360.00	77,949.00	81,597.00	85,657.00	89,776.00			
7/7/2019	18-MGMT	PROGRAM MANAGER VIOL PREV PRTN	Range	Annually	106,558.00	138,579.00						
7/7/2019	06-PROF	PROGRAM SPECIALIST I	Steps	Annually	74,417.00	78,192.00	82,081.00	86,141.00	90,501.00			
7/7/2019	06-PROF	PROGRAM SPECIALIST II	Steps	Annually	87,081.00	91,427.00	95,999.00	100,787.00	105,814.00			
7/7/2019	06-PROF	PROGRAMMER ANALYST	Steps	Annually	84,431.00	88,592.00	93,151.00	97,823.00	102,737.00			
7/7/2019	18-MGMT	PURCHASING AGENT	Range	Annually	90,825.00	116,627.00						
7/7/2019	07-TECH	PURCHASING TECH	Steps	Annually	54,630.00	57,324.00	60,186.00	63,148.00	66,340.00			
7/7/2019	18-MGMT	QUALITY ASSURANCE COORDINATOR	Range	Annually	89,567.00	116,205.00						
7/7/2019	06-PROF	QUALITY CONTROL ASSOCIATE	Steps	Annually	86,968.00	91,456.00	96,027.00	100,814.00	105,814.00			
7/7/2019	18-MGMT	REAL PROPERTY AGENT	Range	Annually	90,825.00	116,627.00						
7/7/2019	18-MGMT	REAL PROPERTY MANAGER	Range	Annually	99,914.00	128,233.00						
7/7/2019	07-TECH	RECORDS MGT TECHNICIAN	Steps	Hourly	27.91	29.38	30.77	32.30	33.87			
7/7/2019	18-MGMT	RECORDS SUPERVISOR	Range	Annually	72,927.00	93,411.00						
7/7/2019	07-TECH	RECREATION COORDINATOR	Steps	Annually	56,223.00	59,012.00	61,977.00	65,060.00	68,346.00			
7/7/2019	07-TECH	RECREATION SPECIALIST	Steps	Annually	46,979.00	49,368.00	51,850.00	54,434.00	57,136.00			

Effective Date	Unit	Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/7/2019	18-MGMT	RECREATION SUPERINTENDENT	Range	Annually	89,567.00	116,205.00						
7/7/2019	18-MGMT	RECREATION SUPERVISOR	Range	Annually	77,191.00	92,083.00						
7/7/2019	06-PROF	RESEARCH & PROGRAM COORDINATOR	Steps	Annually	74,502.00	78,208.00	82,125.00	86,197.00	90,514.00			
7/7/2019	18-MGMT	REVENUE MANAGER	Range	Annually	88,587.00	116,976.00						
7/7/2019	18-MGMT	REVENUE OPERATIONS SUPERVISOR	Range	Annually	77,123.00	101,943.00						
7/7/2019	11-MCON	RISK MANAGEMENT ANALYST	Range	Annually	81,456.00	108,026.00						
7/7/2019	11-MCON	RISK MANAGER	Range	Annually	114,249.00	142,846.00						
7/7/2019	18-MGMT	SAFETY & TRAINING COORDINATOR	Range	Annually	79,919.00	103,271.00						
7/7/2019	07-TECH	SAMPLE COLLECTION/PREPAR TECH	Steps	Annually	59,629.00	62,579.00	65,700.00	69,033.00	72,481.00			
7/7/2019	18-MGMT	SCPSC ADMINISTRATOR	Range	Annually	88,587.00	116,976.00						
7/7/2019	07-TECH	SENIOR BUYER	Steps	Annually	74,347.00	77,992.00	81,626.00	85,657.00	89,945.00			
7/7/2019	06-PROF	SENIOR ENVIRONMENTAL SPECIAL.	Steps	Annually	90,300.00	94,974.00	99,703.00	104,675.00	109,861.00			
7/7/2019	06-PROF	SENIOR PLANNER	Steps	Annually	95,786.00	100,574.00	105,601.00	110,884.00	116,427.00			
7/7/2019	06-PROF	SENIOR PROGRAMMER/ANALYST	Steps	Annually	93,591.00	98,265.00	103,180.00	108,350.00	113,779.00			
7/7/2019	03-MAIN	SKILLED MAINTENANCE WORKER	Steps	Hourly	26.11	27.30	28.40	29.72	31.09			
7/7/2019	04-SUPP	SR ADMINISTRATIVE ASSISTANT	Steps	Annually	49,844.00	52,252.00	54,930.00	57,708.00	60,586.00			
7/7/2019	12-CONF	SR ADMINISTRATIVE ASST CONF	Steps	Annually	51,255.00	53,762.00	56,426.00	59,275.00	62,209.00			
7/7/2019	07-TECH	SR BUILDING INSPECTOR	Steps	Annually	90,984.00	95,686.00	100,287.00	105,301.00	110,586.00			
7/7/2019	07-TECH	SR CODE ENFORCEMENT OFFICER	Steps	Annually	90,984.00	95,686.00	100,287.00	105,301.00	110,586.00			
7/7/2019	07-TECH	SR COMMUNITY DEVELOPMENT TECH	Steps	Annually	68,734.00	72,366.00	75,984.00	79,846.00	83,764.00			
7/7/2019	04-SUPP	SR CUSTOMER SVC REPRESENTATIVE	Steps	Annually	59,161.00	62,123.00	65,259.00	68,507.00	71,924.00			
7/7/2019	07-TECH	SR ELECTRICAL TECH-UTILITIES	Steps	Hourly	44.81	46.76	49.01					
7/7/2019	02-FIRE	SR FIRE INSPECTOR	Steps	Annually	127,728.00	134,141.00	140,807.00	147,876.00	155,292.00			
7/7/2019	07-TECH	SR INFO TECHNOLOGY TECH	Steps	Annually	83,378.00	87,465.00	91,984.00	96,569.00	101,442.00			
7/7/2019	07-TECH	SR INST TECHNICIAN	Steps	Hourly	44.81	46.76	49.01					
7/7/2019	03-MAIN	SR MAINT WORKER - FACILITIES	Steps	Hourly	28.74	30.03	31.26	32.73	34.20			
7/7/2019	03-MAIN	SR MAINT WORKER - UTILITIES	Steps	Hourly	28.74	30.03	31.26	32.73	34.20			
7/7/2019	03-MAIN	SR MAINTENANCE WKR-REC & PARKS	Steps	Hourly	28.74	30.03	31.26	32.73	34.20			
7/7/2019	03-MAIN	SR MAINTENANCE WORKER-PAINTER	Steps	Hourly	28.74	30.03	31.26	32.73	34.20			
7/7/2019	03-MAIN	SR MAINTENANCE WORKER-PARKING	Steps	Hourly	28.74	30.03	31.26	32.73	34.20			
7/7/2019	03-MAIN	SR MAINTENANCE WORKER-STREETS	Steps	Hourly	28.74	30.03	31.26	32.73	34.20			
7/7/2019	07-TECH	SR MECHANICAL TECHNOLOGIST	Steps	Hourly	44.42	46.36	48.60					
7/7/2019	07-TECH	SR METER SPECIALIST	Steps	Annually	58,006.00	60,898.00	63,975.00	67,166.00	70,516.00			
6/21/2020	07-TECH	SR METER TECHNICIAN	Steps	Annually	60,906.00	63,943.00	67,174.00	70,524.00	74,041.00			
7/7/2019	07-TECH	SR PARKING ENFORCEMENT OFFICER	Steps	Annually	52,821.00	55,386.00	58,236.00	60,999.00	64,161.00			
7/7/2019	07-TECH	SR STOREKEEPER	Steps	Annually	70,443.00	73,976.00	77,666.00	81,554.00	85,628.00			
7/7/2019	07-TECH	SR TRAFFIC SIGNAL TECHNICIAN	Steps	Hourly	43.17	45.32	47.18					
7/7/2019	16-USOS	SR UTILITY SYSTEMS OPERATOR	Steps	Hourly	32.78	34.26	35.67	37.32	38.97			
7/7/2019	07-TECH	SR WASTEWATER PLANT OPERATOR	Steps	Annually	84,616.00	88,707.00	92,823.00	97,453.00	102,110.00			
7/7/2019	18-MGMT	SR WATER RESOURCES PLANNER	Range	Annually	103,131.00	132,077.00						
7/7/2019	07-TECH	SR WATER SYSTEM TECH	Steps	Hourly	45.51	47.80	50.13					
7/7/2019	07-TECH	STOREKEEPER	Steps	Annually	58,136.00	61,085.00	64,174.00	67,281.00	70,685.00			
7/7/2019	07-TECH	STORES CLERK	Steps	Annually	51,511.00	54,047.00	56,612.00	59,546.00	62,494.00			
7/7/2019	07-TECH	STORES SPECIALIST	Steps	Annually	61,256.00	64,303.00	67,537.00	70,928.00	74,490.00			
10/1/2019	18-MGMT	STORM WATER AND CREEKS MANAGER	Range	Annually	103,131.00	132,077.00						
7/7/2019	18-MGMT	STREET MAINTENANCE SUPERINTEND	Range	Annually	89,567.00	116,205.00						
7/7/2019	18-MGMT	STREETS CREW SUPERVISOR	Range	Annually	77,191.00	92,083.00						
7/7/2019	07-TECH	SUP PRKG ENFORCEMENT OFFICER	Steps	Annually	60,629.00	63,363.00	65,971.00	69,018.00	72,124.00			
7/7/2019	18-MGMT	SUPERVISING ACCOUNTANT	Range	Annually	90,825.00	116,627.00						
7/7/2019	18-MGMT	SUPERVISING ENGINEER	Range	Annually	103,201.00	132,566.00						
7/7/2019	07-TECH	SUPERVISING LABORATORY ANALYST	Steps	Annually	75,984.00	79,784.00	83,773.00	87,960.00	92,395.00			
7/7/2019	18-MGMT	SUPERVISING LAND SURVEYOR	Range	Annually	103,201.00	132,566.00						
7/7/2019	18-MGMT	SUPERVISING PLANNER	Range	Annually	103,131.00	132,077.00						
7/7/2019	07-TECH	SUPV ELECTRICAL TECHNICIAN	Steps	Hourly	47.05	49.08	51.47					
7/7/2019	07-TECH	SUPV ELECTRICAL TECH-UTILITIES	Steps	Hourly	47.05	49.08	51.47					
7/7/2019	07-TECH	SUPV ELECTRICAL TECH-UTILITIES	Steps	Hourly	47.05	49.08	51.47					
7/7/2019	07-TECH	SUPV INSTRUMENTATION TECH	Steps	Hourly	47.05	49.08	51.47					

Effective Date	Unit	Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/7/2019	07-TECH	SUPV MECHANICAL TECHNOLOGIST	Steps	Hourly	47.05	49.08	51.47					
7/7/2019	07-TECH	SUPV TRAFFIC SIGNAL TECH	Steps	Hourly	47.05	49.08	51.47					
7/7/2019	06-PROF	SURVEY ASSOC	Steps	Annually	91,611.00	96,185.00	100,998.00	106,070.00	111,355.00			
7/7/2019	18-MGMT	SUSTAINABILITY COORDINATOR	Range	Annually	89,567.00	116,205.00						
7/7/2019	07-TECH	SUSTAINABILITY REPRESENTATIVE	Steps	Annually	78,221.00	82,081.00	86,141.00	90,487.00	94,989.00			
7/7/2019	07-TECH	SUSTAINABILITY TECHNICIAN	Steps	Annually	61,625.00	64,688.00	67,893.00	71,286.00	74,888.00			
7/7/2019	18-MGMT	TECHNICAL SVCS DIV MANAGER	Range	Annually	116,976.00	151,305.00						
7/7/2019	07-TECH	TECHNOLOGY APPLICATION SPEC	Steps	Annually	80,628.00	84,616.00	88,905.00	93,278.00	97,964.00			
7/7/2019	07-TECH	TRAFFIC SIGNAL TECHNICIAN	Steps	Hourly	40.69	42.70	44.57					
7/7/2019	18-MGMT	TRANSIT FIELD SUPERVISOR	Range	Annually	77,960.00	97,538.00						
7/7/2019	18-MGMT	TRANSIT PLANNER	Range	Annually	97,748.00	118,792.00						
7/7/2019	08-TRAN	TRANSIT SERVICE REPRESENTATIVE	Steps	Hourly	19.69	20.70	21.75	22.86	23.93			
7/7/2019	18-MGMT	TRANSIT SUPERINTENDENT	Range	Annually	89,567.00	116,205.00						
6/21/2020	18-MGMT	TRANSPORTATION PLANNER	Range	Annually	103,131.00	132,077.00						
7/7/2019	18-MGMT	UTILITIES CAPITOL PROJECT MGR	Range	Annually	116,976.00	151,305.00						
7/7/2019	18-MGMT	UTILITIES MECHANICAL SUPERINTE	Range	Annually	89,567.00	116,205.00						
7/7/2019	18-MGMT	UTILITIES MECHANICAL SUPERVISO	Range	Annually	79,919.00	103,271.00						
7/7/2019	16-USOS	UTILITIES SYSTEMS OPERATOR I	Steps	Hourly	25.62	26.95	28.28	29.70	31.19			
7/7/2019	16-USOS	UTILITIES SYSTEMS OPERATOR II	Steps	Hourly	29.14	30.61	32.13	33.76	35.44			
7/7/2019	07-TECH	UTILITIES TECHNICIAN	Steps	Annually	59,629.00	62,579.00	65,700.00	69,033.00	72,481.00			
7/7/2019	18-MGMT	UTILITY PROJECT DEV MANAGER	Range	Annually	95,230.00	121,659.00						
7/7/2019	18-MGMT	UTILITY SYSTEM SUPERINTENDENT	Range	Annually	100,506.00	130,460.00						
7/7/2019	18-MGMT	UTILITY SYSTEM SUPERVISOR	Range	Annually	86,850.00	103,443.00						
7/7/2019	18-MGMT	WASTEWATER OPERATIONS SUPERVIS	Range	Annually	79,919.00	103,271.00						
7/7/2019	07-TECH	WASTEWATER OPERATOR I	Steps	Annually	71,469.00	75,229.00	79,161.00	82,978.00	86,840.00			
7/7/2019	07-TECH	WASTEWATER OPERATOR II	Steps	Annually	75,229.00	79,161.00	82,978.00	86,840.00	91,056.00			
7/7/2019	07-TECH	WASTEWATER OPERATOR TRAINEE	Steps	Annually	53,235.00	56,752.00	58,692.00	61,626.00	71,098.00			
7/7/2019	18-MGMT	WASTEWATER RECLAMATION SUPT	Range	Annually	89,567.00	116,205.00						
7/7/2019	18-MGMT	WASTEWATER TREATMENT SUPER	Range	Annually	84,813.00	109,772.00						
7/7/2019	18-MGMT	WASTEWATER TREATMENT SUPERINTE	Range	Annually	95,721.00	124,247.00						
7/7/2019	10-EXEC	WATER DIRECTOR	Range	Annually	158,647.00	207,179.00						
7/7/2019	18-MGMT	WATER QUALITY SUPERVISOR	Range	Annually	92,224.00	110,684.00						
7/7/2019	18-MGMT	WATER REUSE ENGINEER	Range	Annually	103,201.00	132,566.00						
7/7/2019	07-TECH	WATER SYSTEM TECH	Steps	Hourly	43.17	45.32	47.18					
6/21/2020	18-MGMT	ZERO WASTE COORDINATOR	Range	Annually	89,567.00	116,205.00						
Effective Date	Unit	Temporary/Seasonal Classification Title	Range or Steps		Bottom of Range or Step 1	Top of Range or Step 2						
6/21/2020	00-NONE	ACTIVITY SPECIALIST	Range	Hourly	17.50	18.50						
12/19/2021	00-NONE	ACTIVITY SPECIALIST	Range	Hourly	18.35	19.35						
6/21/2020	00-NONE	ASSISTANT ACTIVITY SPECIALIST	Range	Hourly	16.50	16.75						
12/19/2021	00-NONE	ASSISTANT ACTIVITY SPECIALIST	Range	Hourly	17.35	17.60						
12/20/2020	00-NONE	ENGINEERING AIDE	Range	Hourly	15.20	22.00						
12/19/2021	00-NONE	ENGINEERING AIDE	Range	Hourly	15.85	22.65						
12/25/2016	00-NONE	ENGINEERING INTERN	Range	Hourly	16.00	19.00						
12/19/2021	00-NONE	ENGINEERING INTERN	Range	Hourly	17.00	20.00						
7/1/2009	00-NONE	INTERIM PROFESSIONAL	Range	Hourly	18.00	95.00						
12/20/2020	00-NONE	INTERN - GENERAL	Range	Hourly	15.20	19.00						
12/19/2021	00-NONE	INTERN - GENERAL	Range	Hourly	15.85	19.65						
6/21/2020	00-NONE	LIFEGUARD	Range	Hourly	16.00	16.25						
12/19/2021	00-NONE	LIFEGUARD	Range	Hourly	16.85	17.10						
6/21/2020	00-NONE	MAINTENANCE AIDE	Range	Hourly	17.50	18.50						
12/19/2021	00-NONE	MAINTENANCE AIDE	Range	Hourly	18.35	19.35						
10/1/2019	00-NONE	MEDIA SERVICES TECHNICIAN/ASSISTANT	Range	Hourly	18.00	28.00						
12/19/2021	00-NONE	MEDIA SERVICES ASSISTANT	Range	Hourly	18.00	28.00						
12/20/2020	00-NONE	OFFICE & PROGRAM AIDE	Range	Hourly	15.20	23.00						

Effective Date	Unit	Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
12/19/2021	00-NONE	OFFICE & PROGRAM AIDE	Range	Hourly	15.85	23.65						
3/19/2014	00-NONE	POLICE BACKGROUND INVESTIGATOR	Range	Hourly	31.84	38.71						
9/28/2021	00-NONE	POLICE BACKGROUND INVESTIGATOR	Range	Hourly	37.80	45.95						
12/20/2020	00-NONE	RECREATION AIDE	Range	Hourly	15.20	15.25						
12/19/2021	00-NONE	RECREATION AIDE	Range	Hourly	15.85	16.10						
6/21/2020	00-NONE	RECREATION LEADER	Range	Hourly	15.50	15.75						
12/19/2021	00-NONE	RECREATION LEADER	Range	Hourly	16.35	16.60						
6/21/2020	00-NONE	SPECIFIC ACTIVITY INSTRUCTOR/ASSISTANT	Range	Hourly	17.00	35.00						
6/21/2020	00-NONE	SPECIFIC ACTIVITY ROSIE DRIVER	Range	Hourly	17.00	35.00						
6/21/2020	00-NONE	SWIM INSTRUCTOR	Range	Hourly	16.00	16.25						
12/19/2021	00-NONE	SWIM INSTRUCTOR	Range	Hourly	16.85	17.10						
5/29/2021	00-NONE	EXTRA HELP - ACTING CITY MANAGER	Fixed	Hourly	106.82							