



2019 OPEN ENROLLMENT NEWS

Welcome to Open Enrollment News!

Open enrollment is October 1, 2018 through October 31, 2018

This newsletter provides you with information about Open Enrollment including highlights for 2018 and resources to help you choose the plan that's right for you. The open enrollment page includes "Quick Links" to rates, health plan information, and enrollment forms and can be accessed from home.



If you have internet access, be sure to visit the Miscellaneous Employees Open Enrollment page at:

<https://srcity.org/2489/Open-Enrollment-Information-Misc-Employe>

Learn more about your benefits at the Benefits & Health Fair on October 4, 2018 from 11:30 a.m. to 2:00 p.m.!

Questions? Join us at the **Benefit Fair/Employee Appreciation** lunch on **October 4th** from 11:30 a.m. to 2:00 p.m., at the Finley Community Center. Meet carrier representatives. Free flu shots for Miscellaneous employees enrolled in the City EPO/PPO or Teamsters Anthem HMO/PPO (No appointment necessary—bring your prescription card)!



Flu Shots!

The flu is more serious than the common cold, so do everything you can to prevent it. A flu shot is your best defense. The flu virus changes often and the protection from the vaccine only lasts for about one (1) year. That's why you should get a flu shot every year, preferably in the fall.

City EPO and PPO or Teamster Anthem PPO and HMO members can get a flu shot at the Benefits Fair on October 4th for free. (Remember to bring your prescription card!) EPO/PPO & Anthem PPO/HMO members can also get flu shots at their local pharmacies.

Starting September 24th through December 14th, Monday—Fridays from 11:00 a.m. to 5:00 p.m., Kaiser is offering free flu shots to Kaiser members at all of their locations: Bicentennial Way, Old Redwood Highway, Mercury Way and their Rohnert Park Medical Office. Kaiser's Bicentennial location will also be open Saturdays from 10:00 a.m.—4:00 p.m. See the Kaiser Flu Clinic Flyer for details.

Choosing the Right Health Plan

Selecting a health plan for yourself and your family is one of the most important decisions you make. Comparing health plan benefits, features, and costs can be complicated, which is why we have Summary of Benefits and Coverage plan documents available on the Open Enrollment website. Check it out to help identify the best plan for you. Ever just wonder what benefits are available to you, visit the Benefits Guide on our Open Enrollment web page at <https://srcity.org/2489/Open-Enrollment-Information-Misc-Employe>



Now is the time to add and/or delete dependents. Not making a change to your health plan or adding additional family members? Do nothing and your plan remains the same.

VSP isn't just a vision service plan. They also offer assistance with obtaining hearing aids. For more information, register to see your benefits on their website at www.vsp.com.

Don't forget about our **Employee Assistance Program** free to every employee! Visit our EAP site at <https://inet.srcity.org/EmployeeServices/Pages/EAP.aspx> for additional benefits available

Flexible Spending Plan—2019

Remember to re-enroll in the 2019 Flexible Spending Plan during our Open Enrollment period. The plan DOES NOT automatically roll over from year to year.

Log onto the EBS platform and register at: <https://ebsbenefits.lh1ondemand.com>. Flexible Spending Account maximum remains at **\$2,650**. Dependent Care Account maximum continues to remain at **\$5,000**. For more information, please visit the City's **Employees Services** Page: <https://inet.srcity.org/EmployeeServices/Pages/Flexible-Spending.aspx>

Remember: Human Resources is here to help! Feel free to call 543-3060 with additional questions or email mcapella@srcity.org.