

# DO YOU HAVE THE ABILITY TO:

- ☑ **Communicate effectively with a wide variety of people, remaining open to the viewpoints of others, listening well, and demonstrating sensitivity to cultural differences;**
  - ☑ **Solve problems cooperatively, using creativity and flexibility, and being willing to take risks;**
  - ☑ **Maintain composure under stress and assert yourself positively;**
  - ☑ **Adapt to changes in work procedures, organizational culture and the community; learn and apply new information in an environment of growth and innovation;**
  - ☑ **Participate effectively in teams by exercising good judgment, accepting responsibility, acknowledging mistakes and sharing successes;**
  - ☑ **Be observant, identifying potential problems, community needs, and preventative activities;**
  - ☑ **Understand and apply the laws, regulations, rules and procedures which pertain to law enforcement;**
- AND**
- ☑ **Communicate clearly in writing?**

**If you do, the Santa Rosa Police Department is for YOU!**

## **BENEFIT HIGHLIGHTS**

<b>Health, Dental &amp; Vision Insurance</b>	CalPERS Health Benefits Program; City contributes portion of monthly premium for employees; variety of family/ domestic partner coverages available
<b>Uniform Allowance</b>	\$600 for Police Academy. Upon graduation, \$1,100 per year
<b>Body Armor</b>	\$1,000 for new officers \$300 per year for replacement
<b>Vacation &amp; Sick Leave</b>	Accrue 80 hours for first 4 years, and 120 hours for 5 - 11 years. <u>Sick Leave</u> : 8 hours per month
<b>Holidays</b>	Time and a half of base hourly rate paid for 10 holidays
<b>C.T.O. Time</b>	Earned at 1.5 times, maximum of 120 hours
<b>Overtime</b>	Earned at 1.5 times; <u>Shifts</u> : four 10-hour or three 12.5-hour
<b>Bilingual Pay</b>	5% - Advanced 3% - Intermediate

For more detailed benefits information and to apply online:  
<https://www.governmentjobs.com/careers/srcity>

Police Department  
965 Sonoma Avenue  
Santa Rosa, CA 95404  
Recruiting Office: 707-543-HIRE  
[www.santarosapd.com](http://www.santarosapd.com)



**CITY OF SANTA ROSA**

*is accepting online applications for the position of*

## **POLICE OFFICER TRAINEE**



### **Salary:**

**\$6182 Monthly**

While attending Police Academy  
Plus excellent benefits!

**An Equal Opportunity Employer**

## WHAT WE'RE OFFERING YOU...

### Fully-paid career training!

We send you as our employee to a 20-week Basic Police Academy, which includes both classroom instruction and evaluation and physical strength and agility training designed to prepare you for a career in law enforcement.\*

In addition, you receive:

- Extensive field training by experienced officers upon completion of the Police Academy

### As a Police Officer, you will have:

- A competitive salary and great benefits
- Support from a dedicated team of skilled professional co-workers
- A vital and visible role shaping the community
- An opportunity to expand your career with special assignments, most with premium pay. Some assignments are:
  - ★ Detective
  - ★ Canine Unit
  - ★ Downtown Bicycle Patrol
  - ★ Accident Investigator
  - ★ Motorcycle Traffic Officer
  - ★ Field Training Officer
  - ★ School Resource Officer
  - ★ S.W.A.T. Unit...And other assignments too!
- Promotional opportunities to Sergeant, Lieutenant, Captain, and Chief!
- The advantage of living in a growing and diverse city, with outdoor sports, fine arts, great food and wine, and more!
- A challenging and rewarding career with the Santa Rosa Police Department —

### **a leader in law enforcement!**

\*The Santa Rosa Training Center is located at 5743 Skylane Boulevard, Windsor, CA

For more information visit:

<https://pstc.santarosa.edu/>

## YOU ARE REQUIRED TO...

- Be at least 21 years of age at the time of graduation from the Police Academy in May 2019.
- Be a U.S. high school graduate, have a G.E.D., or a California High School Proficiency Certificate at time of application.
- Be a U.S. citizen or currently have a citizenship application in process.
- Be physically able to operate a vehicle safely and possess a valid driver license at time of hire.
- By law, a felony conviction as an adult is disqualifying.

## THE SELECTION PROCEDURE...

The testing process has four parts. You must successfully complete each part to be invited to the next. A test schedule and descriptions are provided below. Please read them carefully.

Applications and questionnaires must be completed on line.	Part I Testing: <b>March 19-20, 2019</b>
Recruitment will close upon receipt of a sufficient number of applications or <b>February 25, 2018.</b>	Part II Testing: <b>April 22-27, 2019</b>
	Part III: <b>May 20-24, 2019</b>

**Part I:** Your basic reading and writing skills will be tested by the P.O.S.T. Entry Level Law Enforcement Test Battery (PELLETB). You will receive a written invitation confirming the time and location.

MINIMUM QUALIFYING SCORE is a **T-Score of 42.**

For the P.O.S.T. preparation study guide go to: <http://lib.post.ca.gov/Publications/poWrittenPracticeTest.pdf>

***Note:** If you have taken the P.O.S.T. Entry Level Law Enforcement Test Battery (PELLETB) since **February 11, 2018**, you can waive Part I of the testing process by providing us with documentation listing the agency you tested with, the test date and your T-Score must be submitted by the final filing date.*

**Part II:** A report writing exercise will be administered to assess your observation and writing skills. Personal computers are used for the report writing exercise.

**Part III:** An oral appraisal interview will be conducted to measure your education, training, experience, problem-solving and interpersonal skills, community involvement/cultural awareness, and other job-related qualifications for the position. Candidates will be scheduled for Part IV beginning with the highest test scores.

**Part IV:** Part IV consists of a thorough background investigation which includes: police records check, review of DMV driving record and illegal drug use, personal history statement, and polygraph exam. Prior to appointment, candidates must also successfully complete: a Chief's interview and evaluation, functional assessment testing, a psychological evaluation, and a comprehensive medical examination, including testing for the following visual acuity standards.

**Vision Acuity Standards:** For individuals wearing eye glasses or hard contact lenses, uncorrected vision of 20/80 or better in both eyes; corrected vision of 20/30 when both eyes are tested together. For those wearing soft contact lenses, no "uncorrected" far-vision acuity standard applies, but vision must be corrected to 20/30 when both eyes are tested together. The wearer of hard or soft lenses must have at least one year of successful use. Normal color vision is required. Individuals who have had LASIK surgery may be cleared for hire if visual function standards are met and there is no presence of significant symptoms, complications, or regression.



*The City of Santa Rosa does not discriminate on the basis of disability in the admissions or access to, or treatment of or employment in, its programs or activities. Requests for alternate formats may be made by contacting the Human Resources Department at (707) 543-3060 or TDD (707) 543-3063.*