



With a focus on family and cultural diversity, Santa Rosa is a place with something for everyone. Stop working and start making a difference. **JOIN OUR TEAM IN SANTA ROSA!**



Be a part of this exciting opportunity for career advancement as a

DEPUTY DIRECTOR - ENGINEERING SERVICES

\$123,497- \$159,740 Annually | www.srcity.org/jobs



A GREAT PLACE TO LIVE AND WORK

THE JOB: Deputy Director - Engineering Services

Take the lead solving complex engineering systems problems and manage exciting, challenging capital improvements projects ranging from water and wastewater to roadway paving and widening, bicycle and pedestrian facilities, new and renovated parks, bridge construction, creek restorations, and many more.

As Deputy Director, you will manage a diverse and interesting workload in all phases of engineering, from planning and design through construction on a project portfolio averaging \$60 million each year, with plans to grow in future years.



- Technical
- Self-Driven
- Professional
- Collaborative

Capital Projects Engineering

This position directs, plans, and reviews the activities of the Capital Projects Engineering Division in the Transportation and Public Works Department. The Deputy Director also supervises and participates in professional engineering design, planning, and related activities. This includes working on long- and short-range project planning, property rights/acquisition, resources management, and water reuse. Additionally, the Deputy Director oversees approximately 50 professional, technical, and administrative support staff, ensuring high-quality work and providing highly complex and accountable staff assistance.

HOW
WE
LIVE:



Population:
178,127
(2020)



Over 1,000 acres
of parks and
community spaces



San Francisco: 55mi S
Pacific Ocean: 30 mi W
Lake Tahoe: 209mi E



OUR IDEAL CANDIDATE:

The successful candidate will be a self-driven professional, with the ability to establish and strengthen a wide variety of work relationships. We are looking for excellent written and verbal communication skills, engaging presentation abilities, and experience in successfully leading, building, and evaluating team members. In addition, the ideal candidate will have:

- The ability to successfully advocate for change
- A BS/MS Degree in Civil Engineering
- Current registration as a Professional Engineer in California or the ability to obtain registration within 12 months
- A minimum of 5 years in an administrative/managerial capacity, involving the performance of professional engineering work

THE BENEFITS OF CITY EMPLOYMENT

A generous suite of benefits, including:

- **Retirement through CalPERS** - 2.5% @ 55 formula with single highest year compensation for Classic Members. New CalPERS (PEPRA) Members formula is 2.0% @ 62 with a 3-year final average
- **Vacation Leave** - Up to 80 hours annually, with additional accrual for five years of service or more
- **Paid Holidays** - 11 paid holidays plus 2-3 "floating" holidays per year depending on years of service
- **Sick Leave** - 8 hours per month, 96 hours per year
- **Administrative Leave** - Up to 80 hours annually
- **Health Insurance** - Choice between two plans for healthcare insurance
- **Dental and Vision Insurance** - Top of the line employer paid vision and dental coverage for employee and dependents
- **Life Insurance** - \$50,000, with the option to purchase up to \$500,000
- **Flexible Spending Program**

SAFEST PLACES TO LIVE IN THE US

- U.S. News & World Report
(2020)



HAPPIEST CITIES IN AMERICA

- WalletHub (2021)



100 Santa Rosa Avenue
Santa Rosa, CA 95404



LIVING IN SANTA ROSA:

Santa Rosa is the largest city in Sonoma County, located 55 miles north of San Francisco. Nestled in world famous Sonoma Wine Country, Santa Rosa serves as the County seat and is the center of trade, government, commerce and medical facilities for the Northern Bay area.

The City offers a wide variety of recreational and cultural activities, and is well known for its excellent schools, temperate weather, and abundance beautiful parks and open space. Santa Rosa's residents work in a well-balanced mix of management, engineering, professional, manufacturing, sales, transportation, tourism, construction, and service jobs. The City also plays an important role in supporting the agriculture and tourism industries of California's north coast.

The City of Santa Rosa is committed to building a workforce reflective of our community and establishing a lasting culture of equity and belonging within our organization. Our collective talents and expertise contribute to high-quality public services that support a vibrant, resilient, inclusive City for our community and visitors. We celebrate a diverse workforce and welcome all qualified candidates to apply.



BEST PLACES TO LIVE IN THE US

- Bankrate (2021)



HEALTHIEST PLACES TO LIVE IN THE US

- WalletHub (2021)

